



#### **BOARD OUOTE**

"Serving on HAVEN's board and as a volunteer has been one of the most fulfilling experiences for me. I originally became involved as part of my job because my company supported the cause. What began as a professional responsibility grew into a personal passion. HAVEN's mission should speak to everyone — regardless of one's race, ethnicity, gender, sexuality or socioeconomic background — because the ability to be in a safe, loving relationship should not be viewed as a privilege but rather as a right." ~ Michelle Gilbert

#### Hello,

My two years as Board Chair has shown me why HAVEN has been in existence since 1975. This organization is filled with individuals that are dedicated to the mission and vision - saving lives. Three months into my role as chair, the entire world faced a global pandemic. HAVEN's services were needed more than ever.

I am pleased to say that the HAVEN team never faltered. The vital life-saving services pivoted but never paused. The crisis hotline was met with more calls for safety and guidance and the counseling team transitioned to telehealth beautifully. Sheltering become more strategic, but families and pets could still find a safe HAVEN to rest.

We were all unsure of what would transpire, but we were sure of one thing. We were all in it together; we are one united team. There were many conversations about the future which was very optimistic. The team was looking forward to the future with survivors in mind. Services changed somewhat, but they never stopped. The team never stopped.

You, The HAVEN community of volunteers and supporters still found ways to engage and share your time and talent to help the team to continue to provide the necessary services survivors need. For example, the 2020 Gift Give Away event served over 600 individuals by more than 150 volunteers over the three day period.

Speaking for the entire board of directors, we could not be more pleased by your success and achievements for HAVEN and the survivors it serves. We are excited about the future opportunities to serve and to work with this team to fulfill the mission and vision of HAVEN. I look forward to HAVEN emerging out of these times stronger than ever.

Thank you all for supporting HAVEN, the survivors and their families, and the community we are here to serve.

Sincerely,

William H Kellen

William Keller| Board Chair

"I always have an amazing time volunteering at fundraising events for HAVEN. It is a truly humbling and rewarding experience to know that my efforts will advance HAVEN's mission to empower domestic violence and sexual assault victims through advocacy and social change. I encourage you to join me in this very important effort! " ~ Bernadette White

#### Dear HAVEN supporters and friends,

Anniversaries can be a time for reflection, for celebration, and for integrating what we learned in our past with how we move forward into our future. HAVEN's 45th year exemplified the importance of the relationships we have cultivated and the community we have built, while underscoring the continuing need for our work into the future.

Looking back over the past 45 years, HAVEN's history has been filled with strong, passionate leaders, allies, and advocates who have been ready at the forefront to fight for survivors, for families, and for our community. We were built on the belief that all of us, working together, could conquer any obstacles that stood in the way of survivors achieving safety and independence. The belief that all of us have a stake in our mission to empower survivors and inspire our community.

And so, when the pandemic changed our world, we certainly were not prepared- but we were ready. We pivoted and then pivoted again to make sure that our services were never interrupted and remained accessible to those who needed them most. Our staff bravely came back day after day to offer shelter and resources. Those who worked virtually creatively found ways to keep survivors engaged and aware that we were still here for them. We forged new relationships and leaned into our existing ones to ensure that no one was forgotten or left behind amidst the fear and uncertainty.

I am so grateful that you not only answered our calls for support, you reached out with new ideas, resources, and connections. The truth is that none of this would have been possible without you, without our team, and without our 45 years of fighting, of cultivating, and of daring to believe that we all have the right to live without fear.

#### Thank you for standing by survivors and for standing with us.

With gratitude,

andineh

Aimee Nimeh | President & CEO

#### **BOARD QUOTE**



# ABOUTHAVEN

HAVEN is Oakland County's only non-profit agency that offers comprehensive services for victims of intimate partner violence and sexual assault, providing a 24/7 crisis line, emergency shelter, medical forensic exams, counseling, court advocacy, community resources and prevention education to more than 30,000 people each year in Oakland County and surrounding areas.

#### Our Mission

To empower survivors to heal and engage all individuals and communities to address and prevent sexual assault and intimate partner violence.

#### OurVision

To eradicate sexual assault and intimate partner violence and heal those affected by its injustice.

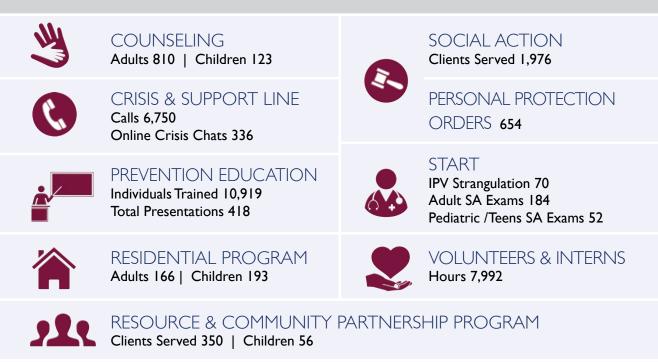
HAVEN, a nationally recognized non-profit leader in Oakland County with 43 years of experience, promotes a world of safe, equal and accountable communities where sexual assault and intimate partner violence do not exist.

#### **OurValues**

Inclusiveness | Integrity and Trust | Excellence | Empowerment | Compassion

## Facts and Figure

The 2019 - 2020 figures below represent activity in each of our programs.





ORGANIC GARDEN Harvested 600 lbs. of produce for shelter

# HAVEN PROGRAMS

#### Counseling Program

The HAVEN Counseling program serves adults and children who have been impacted by intimate partner violence and sexual assault. Specialized groups and individual counseling provides support, guidance, insight and information into the complicated dynamics of abuse, violence and assault. Therapeutic support is based on a trauma informed empowerment based model. Each HAVEN therapist is a Master's level counselor or social worker and holds a license in the state of Michigan. The quality of our counseling services is best in class.

#### Crisis and Support Line

The HAVEN Crisis and Support Line never closes, serving callers 24 hours per day, 365 days per year. The support line provides crisis intervention, understanding and support, safety planning, referrals and information to those affected by intimate partner violence and sexual assault. Fully trained specialists field both phone calls and online chat requests.

#### Prevention Education

Our skilled, experienced educators train audiences of all ages. They work with students, pre-school aged through college, their teachers and their parents to equip them with the tools to build healthy relationships based on mutual respect and the meaning of consent. HAVEN educators provide professional training to law enforcement and healthcare providers on recognizing and responding to intimate partner violence and sexual assault. They also provide training to the public on the dynamics of intimate partner violence and sexual assault and the root causes of violence against women.

#### Residential Program

HAVEN's Residential Shelter program is Oakland County's only 24-hour emergency shelter exclusively for intimate partner violence and sexual assault survivors and their children. HAVEN's residential clients not only experience a safe living environment where they are able to regain control of their lives, they have access to all HAVEN programs. Our residential youth program offers a safe and nurturing environment for children to express themselves through structured arts, crafts and play.

#### Resource and Community Partnership Program

HAVEN's Resource and Community Partnership program is a one-stop resource for survivors to realize their path to stability. The program provides survivors with resources for medical, financial, and legal services.

Survivors can work with "resource room" staff to find housing and employment. HAVEN staff, volunteers, corporate partners and other non-profits pull together to assist survivors in reaching personal goals. Monthly workshops and one-on-one assistance are available.

#### Social Action

HAVEN's First Response/Court Advocates are available around the clock, 365 days a year for survivors. They provide immediate crisis intervention and emotional support for victims and their family members at Oakland County hospitals and police stations following an assault. They are trained to work side-by-side with survivors as they move through the complex legal system providing support and education. HAVEN's personal protection order (PPO) office is also staffed by Court Advocates. They guide survivors on creating personal safety plans including the filing of a PPO when necessary.

#### START - Safe Therapeutic Assault Response Team

Licensed forensic nurse examiners provide comprehensive medical forensic exams and compassionate emotional care for survivors of sexual assault. Examiners are especially trained in evidence collection and court testimony. Beginning in fiscal year 2017, START was certified to conduct pediatric exams for victims of sexual assault under the age of 11.

## s Volunteers and Interns

HAVEN has a robust volunteer and intern program. Volunteer opportunities range from one-time group projects to long-term volunteer assignments working alongside our staff. We think of our volunteers as the cornerstone of our programs. HAVEN interns are college students earning credits and gaining real-life experience in their field of interest. It's not unusual for a HAVEN intern to be hired upon graduation.

## **FINANCIAL** POSITION

Statement of Financial Position September 30, 2020

#### ASSETS

Cash and cash equivalents\$459,510
Investments 1,922,569
Inventories1,305
Receivables:
Grants receivable
Capital campaign contributions receivable 44,703
Other receivables 17,786
Prepaid expenses 124,659
Due from / to related organizations
Total current assets2,772,355

Beneficial interest in assets held by others\$214,994
New Market Tax Credit receivable
Land, Building, equipment at cost (Less accumulated
depreciation of \$1,475,289 & \$1,154,525) \$9,275,825
Total long-term assets\$16,561,644
Total assets\$19,333,999

#### LIABILITIES

Accounts payable	1 37,272
Accrued compensation	273,170
Due to related organization	
Deferred revenue	1,760
Note payable, current portion	29,681
PPP loan payable, current portion	79,225
Total liabilities	521,108

#### Long Term Liabilities

Note payable, long-term	10,645,330
PPP loan payable, long-term	192,640
Total long-term liabilities	10,837,970
Total liabilities	11,359,078

#### NET ASSETS

Unrestricted:	
Board Designated	
Undesignated	160,805
Total Unrestricted	753,396
Temporarily restricted	
Capital Campaign	
Time restricted	44 703
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Specific purpose	
Specific purpose	105,997 7,070,825
Specific purpose NMTC (time and purpose)	105,997 7,070,825 7,221,525

Statement of Activities and Changes in Net Assets for the Year Ended September 30, 2020

#### CHANGES IN UNRESTRICTED NET ASSETS:

Unrestricted Revenue	
Federal grant revenue	\$1,435,674
Other grant revenue	
Fundraising activities	128,123
Contributions	800,525
In-kind contributions	433,674
Interest	42,454
Fees and other	
Unrealized and realized gain on investments	
Change in value of beneficial interest in assets held by o	thers(884)

Total unrestricted revenue	3,768,264
Net assets from restrictions	
Total unrestricted revenue and other support	4.315.109

#### **EXPENSES**

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Program services	. 3,562,598
Supporting services	
Administration and maintenance	,   99,0 9
Development	211,698
Total supporting services	1,410,717
Total expenses	. 4,973,315
Net increase (decrease) in unrestricted net assets	

#### CHANGE IN TEMPORARILY RESTRICTED NET ASSETS

Contributions	483,515
Capital Campaign related interest	100,639
Net assets released from restrictions	(546,845)

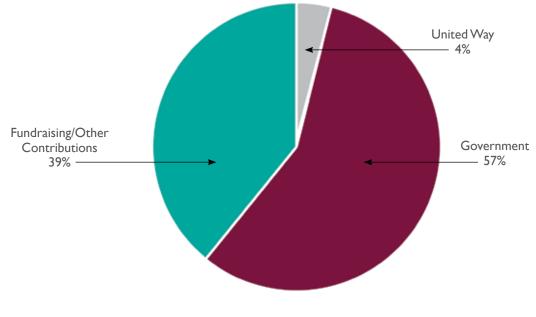
Net increase (decrease) in temporary restricted net assets	
Change in net assets	
Net assets – beginning of year	· · · /
Net assets – end of year	\$7,974,921

#### **CLIENT QUOTE**

"I attended counseling for several years and my life was phenomenally better because of my therapist at HAVEN. I left my abusive spouse, raised my daughter by myself and stood up to my mother who tried to encourage me to stay with my abusive spouse. I have a good husband and my daughter was able to complete college graduate school, medical school and is now a resident pediatrician! I am a much happier person."

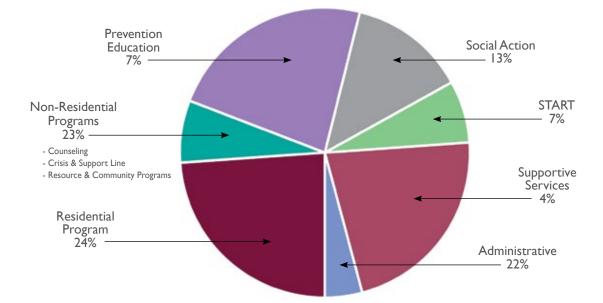
~ Norma Shaw

#### In 2019-2020 HAVEN Inc. raised \$3,708,948 in operating funds from these sources:



"Why HAVEN ..... I am proud and honored to be involved with Haven for several years. I have had the privilege of serving as Board chair twice - under two different CEOs, chaired the HAVEN Foundation Board and currently serve on HAVEN's Board under CEO, Aimee Nimeh. So why am I giving my "Time, Talent, Treasury" to HAVEN? Because I believe in all the good that HAVEN is doing for its clients and the community. The staff is comprised of people who are dedicated, compassionate and committed. HAVEN never stops trying to improve its services, education, programs, etc. So, this is why I am committed and will continue to support HAVEN - it's hard not to be!" ~ Terry Merritt

#### In 2019-2020, HAVEN Inc. spent \$4,157,129 on operations:



#### **BOARD QUOTE**

## HAVENEVENTS





Roary, Detroit Lions Mascot, Bill Keller, HAVEN Board Chair and family

Ann Marie LaFlamme, Tailgate Emcee and reporter and anchor at WXYZ 7 Action News



The Valentine family and friends



Crestmark Bank, Tailgate Field Goal Sponsor



Eddie Murry, Detroit Lions Legend



Ford Motor Co. loves volunteering for GGA!



Thankful for HAVEN's GGA Volunteers



Thanks to Oakland County Links for donating PPE for our staff and clients!



Aimee, Nimeh, HAVEN President and CEO



Luther Blue, Detroit Lions Legend



Magna International, Tailgate Touchdown Sponsor



HAVEN's Sapphire Gala Virtual Dance Party with DJ Steel and DJ Dezzy FreshA

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Nothing but smiles from United Wholesale Mortgage!

HAVEN participated in Gilda's Club Bras for a Cause, raising \$1,000 for survivors!

Courage House centerpiece created by children at HAVEN

Kelly Mays and Jasmine Valentine







HAVEN Gratefully Acknowledges

our donors who have directly supported survivors and their families on the path to healing

#### \$80,000 to \$115,000

#### The Carls Foundation

#### \$50,000 to \$79,999

**Detroit Lions Charities** Michigan Public Employee Benefit Trust United Way for Southeastern Michigan

#### \$10,000 to \$49,999

Anthony Youn Community Foundation for SE MI **DeRoy Testamentary Foundation DTE Energy Foundation Empowerment Foundation** Ford Motor Company Fund Kelly Services, Inc. Lord Alex Fine MacDermid Incorporated Magna International Margaret Lynch Nina Ramsey and Ronald Ramsey Susan Perlin and Lawrence Perlin Vera & Joseph Dresner Foundation Wendell and Doris Rogers Foundation Wide Track Auto Sales LLC William Browning Memorial Golf Outing

#### **VOLUNTEER QUOTE**

"To this day, I tell people that I learned more from my training at HAVEN, than I did in college. Best education ever, and I wish it could be part of the k-12 education curriculum." ~ Marge Evans (Neuville)

#### \$5,000 to \$9,999

Alderney Advisors Bank of Ann Arbor Carol Morton and David Robinson Carole Winnard Chief Financial Credit Union Dana Locniskar and Christine Beck Debra Thorpe and John Thorpe Eagles For Children Inc First United Methodist Church of Birmingham anice Ross Kathy White Kevin Stutler and Lydia Stutler Lyon Foundation Inc. Mi Coalition Against Homelessness Nancy Piotrowski and Lawrence Piotrowski PNC Bank Scott McCain and Robbin McCain SIMB Holdings LLC Teresa Mulawa and Greg Mulawa The TIX Foundation Inc. Tricia Ruby Young Woman's Home Association Zlotoff Generation Fund

#### **VOLUNTEER QUOTE**

"I can't express all the joy, fun and fulfillment working as a volunteer for the Residential Childcare Programs has given me. I have loved every minute of it! It is especially gratifying to have a child who may come in with a scowl on his/her face, unable to trust anyone and not wanting to participate in anything and end up with a kid who is actually glad to be playing with me and has let me in, even for a little while. I love it and that is my paycheck! They deserve to play on the new playground created just for them and to have some much-needed attention. HAVEN is a blessing for everyone!" ~ Dianna Pepper

This donor list represents a cumulative giving above \$1,000 from October 1, 2019 through September 30, 2020. HAVEN recognizes the support of our generous in-kind donors, whose donations of items and services totaled over \$234,870 While we are grateful for all gifts, space does not allow us to list every donation received. Community philanthropic support is very important to HAVEN and we make every effort to ensure there are no omissions or misspellings. Please forgive us for any oversights and contact us so that we may amend unintentional errors. Contact: Allison Crockford at 248-322-3706 or akirk@haven-oakland.org.

#### \$2.500 to \$4.999

Arts, Beats & Eats Bill Keller Candice Mihalich and Michael Mihalich Center for Yoga **Clannad Foundation** Daniel Foundation Inc. **Detroit Industrial School** Diane Cartwright Edward Levy and Linda Dresner Levy Four County Community Foundation Goodink.com, LLC Gretchen Anderson and Thomas Anderson Hank Rosman and Sarine Rosman John and Joanne Carter John Dinan and Jean Dinan Kathy Elston and Jeff Elston Mark A. Jackson and LaTonya Jackson Mary Stone MetaBank Michael Corrigan and Janice Corrigan Michigan State Bar Foundation NPC Management Inc. Pamela Johnson PCS mobile Project Beautiful - Inside and Out Steve and Cheryl Howell The Mann Family Foundation YourCause, LLP Trustee for Accenture LLP

"I use to have so much fun during the summer taking the children on field trips. I remember going roller skating and the kids being surprised when I skated with them. It was a great day with lots of laughing." ~ Donna McLean

### \$1.000 to \$2.499

AAUW - Pontiac Waterford Branch Adnan Munkarah, M.D. Allison McDougall American Specialty Oil Co Andrea Coleman Andrew Kenerson Barbara Roach **Bauer Control** Bernadette and Eric White Betty Chu and Navot Shoresh Bill Apodaca and Cheryl Apodaca Brent Davidson, M.D. Brian Schmucker and Angie Schmucker Carnwath Excavating Company Center For Arab American Philanthropy Christopher Jones and Sarah Jones Christopher Stoddard Cindy O'Flynn City of Birmingham City of Huntington Woods City of Southfield Comcast Cable Corey Seitz and Suzanne Seitz Dave Masonry Cleaning David Kellay Denise Reske Diane Antishin and Thomas Antishin Diane Munn

#### **VOLUNTEER QUOTE**

#### \$1,000 to \$2,499 (continuation)

Donna Inch and Howard Inch **DSSI, LLC - Empowerment Foundation** Edward Ortner and Pearl Ortner Eton Street Restaurant, Inc Evelyn R. Barrack Four Seasons Garden Center & Custom Landscape Services Francis Fleck G. S. Schmidt Gerald Beltry Harriet-Marcia Shakir **IBM Employee Services Center** Ideation Orange Institute Of Real Estate Management Michigan Chapter 5 | G. Faigle James Forrest and Alice Forrest lanet Peceny lay Rick and Faith Rick Jeannine Rawe and Stephen Rawe Jennifer Piscopink and John Piscopink lim Bradley Ioan Malak John Van Tiem and Charlotte Van Tiem Joseph Svoke and Rachel Svoke Judith Wright and Richard Rich Kamlesh Kumari-Lobo, M.D. Kathleen Bender Katrina Hancock Kenneth Dallafior Kevin Miller and Carolyn Miller Kimberley Harrison and James Tamm Kristi Christ Leo McIntyre Leslie Price Linda Zlotoff Loli Smiles Fund

Lorna Utley and Judson Utley Machelle McAdory and Randall McAdory Marvin Wolf Matthew Murphy and Stefanie Murphy MCEDSV Means Industries, Inc. Michael Giordano Michael Rynerson Molly Maid of Birmingham North Congregational Church North Hills Christian Reformed Church Novi Lakes Health Campus **Oakland University** Oliver Glenn Orchard Lake Community Presbyterian Church Paul Tripp Philip Barrons and Geraldine Barrons **Randolph Forester** Rayconnect Caring and Sharing Raymond Slywka and Dyann Romay Rebecca Anderer Murphy Reinert & Company, PC Rene Hansemann Rick Koloian and Margaret Koloian Robert Causley Roy G. Michell Charitable Foundation & Trust Samuel L. Westerman Foundation Shelley Sapick Sierra Gilardi St Vincent Ferrer Catholic Community St. Mary Catholic Church St. Mary's Parish - Outreach Committee Susan Novak and Mike Novak Talvir Shahi Terris Kazakos and Lucille Kazakos Terry Merritt The Baskin Family Foundation The Gornick Fund

The Links, Inc - Oakland County The Power Foundation Thomas Mudie and Marceline Mudie Tim Weed Trinity Health Unione Donne Italiane-Estero DBA UDIE United Methodist Women St. Paul's United Methodist Church United Way of Greater Atlanta United Way of Greater Philadelphia and SE NJ Van F. Belknap Co. Inc. Virginia Vartanian and Gary Vartanian Warren Dodge Webster, Madden-Perkins Families Xemplar Foundation

## Detroit Lions Partnership

Detroit Lions are proud partners with HAVEN in the eradication of intimate partner violence and sexual assault in our community. Since this partnership begin in 1994, it has grown over the years to expand outreach and player support of the Redefine program. The Redefine program engages high school/ college boys and young men through discussions, films, and activities, students learn about modeling and mentoring a healthier vision of masculinity, bystander intervention, healthy relationships, and creating social change. The Detroit Lions players have been positive advocates of the program, participate in the final session and then join students in celebrating their graduation from this life changing program

The Detroit Lions were the recipients of the Oakland County Coordinating Council Against Domestic Violence Prevention Award. HAVEN celebrates this longstanding partnership that expanded to include staff and team trainings.

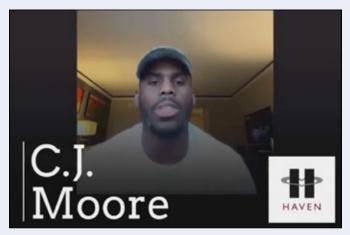
CLICK ON THE LINK BELOW TO VIEW C.J. MOORE SPEAK ABOUT THE IMPORTANCE OF SEEKING HELP.

CLICK

#### **BOARD QUOTE**

"Congratulations on 45 years of very needed services in Oakland County. Thanks to the staff and volunteers, HAVEN has been a blessing to so many people and continues to be a wonderful resource for families in need. I had the privilege of serving on the Board of Directors when HAVEN moved from the YWCA to the former convent on Whittemore Street in Pontiac, and later served as Board President and volunteer while Debi Cain and Joyce Wright were there. My church (Pontiac Southside SDA) currently supports the program by periodically providing needed supplies for the residents. I am so happy for the team that continues to address the crisis of violent encounters, and will keep everyone in prayer."

~ Betty J. Yancey



C.J. Moore, Detroit Lions Safety

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# LEADERSHIP

#### **Executive Team**

Aimee Nimeh President & CEO

Philip Whitfield Director of Business Operations

Brenda Moragne Director of Human Resources

Emily Matuszczak Senior Director of Programs

MiVida Burrus Director of Development, HAVEN Inc.

#### **Program Directors**

Melissa Sinclair Director of Social Action

Pamela English Director of Information Services

Marcia Scott Director of Counseling Services

Averett Robey Director of Prevention Education

Sara Robinson Director of Residential Services

Diane Zalecki Director of START (Safe Therapeutic Assault Response Team)

#### **Program Supervisors**

Jocelyn Clarke Crisis and Support Line Supervisor

Blair Grinn Civil Advocacy Supervisor

Ernestine McRae Manager of Resources and Community Partnerships

#### 2019-2020 Board of Directors

William H. Keller, Chair Kristi Christ, Ist Vice Chair Bernadette Mary White, 2nd Vice Chair Diane M. Cartwright, Secretary Teresa Mulawa, Treasurer Debra Thorpe, Immediate Past Chair Rebecca Erfurt Steven G. Howell Bryan Kieler Christopher Letts Machelle A. McAdory Terry Merritt Dr. Adnan Munkarah Colleen Rosso Suzanne Seitz Alexander Schwallbach Harriet-Marcia Shakir John Williams

#### 2019-2020 Foundation Board of Trustees

Diane Antishin, Chair Robbin McCain, Treasurer Susan B. Perlin Mary Ann Tournoux Donna Inch Brent N. Davidson, MD Carole Winnard Brumm

#### **BOARD QUOTE**

"When I reflect back on my career, my time at HAVEN is a highlight, having served as President and CEO from 2003 - 2016. I was blessed to have worked with dedicated board members and the most incredible staff, people who were so passionate about making a difference for survivors and committed to preventing intimate partner violence. I look back to those years with fondness and will forever hold a part of HAVEN in my heart." ~ Beth Morrison

"It is very hard for me to narrow my memories of HAVEN into one cohesive thought because there are so many wonderful times with so many excellent people in the almost 20 years I have been involved with HAVEN as a volunteer, Board Member, Board Chair and volunteer again. I am a survivor of domestic violence who was lucky enough to have the resources to get out of my situation so my heart aches for those who are not quite as lucky. The knowledge, skill level, patience and expertise of HAVEN staff is nothing short of amazing. It has been a honor and privilege to be affiliated with such fine people and I look forward to the day we are all working toward where domestic violence and sexual assault are a thing of the past. While celebrating this milestone, it is my fondest desire another 45 years will not be necessary!" ~ Kathy Elston



#### Shelter and Community Center

801 Vanguard Drive Pontiac, MI 48341 Main line: 248-334-1284 Fax: 248-334-3161



in LinkedIn: HAVEN of Oakland County, Michigan



#### **BOARD QUOTE**



Local: 248-334-1274 Toll free: 877-922-1274 TTY: 248-972-2540





Instagram: @HAVEN Oakland



Twitter: @HAVEN\_Oakland





