HAVEN has helped me get my life back.

"CLIENT BREAKTHROUGH"

"HAVEN has helped me get my life back."

""
With the advent of 2018, I naturally look back at my first year with HAVEN. Our Donor Impact Report will tell only some of the story, outlining accomplishments and progress for fiscal year October 2016 through September 2017. What won't be reflected in our facts and figures is the powerful, unexpected breakthrough of the public condemnation against sexual misconduct.

Closely following film producer, Harvey Weinstein’s incrimination, over fifty well-known celebrities, politicians, network and studio leaders were either fired or resigned. Sexual harassment, assault and rape were reported by multiple women, many of whom are also well-known. Time magazine’s 2017 Person of the Year, the Silence Breakers, included singer-songwriter Taylor Swift, actor and activist Ashley Judd and journalist Megyn Kelly. Tarana Burke, founder of #MeToo movement was also named.

This undeniable solidarity allowed women, and a few men, to come forward against what HAVEN has been witness to for over 43 years, the abuse of power and control.

The crumbling of the seemingly indelible careers of these high-profile men was a welcome relief to HAVEN. While this unraveled externally, we went on internally serving survivors, working to help each one of them find their own path to healing.

The HAVEN team is thankful for this long-awaited revolution to begin. It helps to galvanize our mission of eliminating domestic and sexual violence. But, we weren’t shocked by the reported behaviors. We hear from survivors, day after day, and know that what has been revealed is just a glimpse of the abuse and violence that exists.

As for my first year with HAVEN, I began learning in-depth about the movement and survivors, about our programs, our team, our donors and our community partners. We have positioned ourselves for next fiscal year with plans to better our services, increase resources and reach even more survivors.

I’ve met many of you who support HAVEN. If I could speak to each of you personally, I would tell you we cannot do this work without you. Our mission fulfillment depends on you. Each of us at HAVEN is working with your generosity in mind. Also, I would ask you to stay with us. Support us as we stand against domestic and sexual violence. Most importantly, I would thank you.

With much gratitude and appreciation,

AMNA OSMAN | President and CEO
ABOUT HAVEN

HAVEN is Oakland County’s only comprehensive program for victims of sexual assault and domestic violence, providing a 24/7 crisis line, emergency shelter, medical forensic exams, counseling, court advocacy and prevention education to more than 30,000 people each year in Oakland County and surrounding areas. Nationally recognized with 42 years of experience, HAVEN’s mission is to eliminate sexual assault and domestic violence and to empower survivors through advocacy and social change.

OUR MISSION

To eliminate sexual assault and domestic violence and to empower survivors through advocacy and social change in and around Oakland County.

OUR VISION

HAVEN, a nationally recognized nonprofit leader in Oakland County, promotes a world of safe, equal and accountable communities where sexual assault and domestic violence do not exist.
During fiscal year 2017, HAVEN served more clients through our residential, counseling, START (Safe Therapeutic Assault Team) and social action programs than were served in the previous fiscal year. Our crisis and support line volume and clients served also increased. The prevention education team provided an increased number of school based curriculum, multi-session leadership development courses, professional trainings and community awareness events.

### FACTS

- **222 survivors & 207 of their children** were sheltered in our residential program.
- **852 adults & 114 children** received therapy through our counseling program.
- **12,865 callers** were provided crisis intervention by the crisis and support line.
- **2,731 survivors** were provided alternative resources because residential shelter was full.
- **553 total educational programs** were presented by the prevention education team.
- **10,955 people** attended trainings conducted by the prevention education team.
- **207 adults** received START medical forensic exams.
- **49 children 17 & under** received START medical forensic exam, 9 of whom were 6 years or younger.
- **104 survivors** received services from our resource and community partnership program.
- **49 children** received START medical forensic exam, 9 of whom were 6 years or younger.

HAVEN 2017
The HAVEN counseling program serves adults and children who have been affected by domestic violence and sexual assault. Specialized groups and individual counseling provides support, guidance, insight and information into the complicated dynamics of abuse, violence and assault. Therapeutic support is based in empowering, trauma informed practices. Each HAVEN therapist is a Master’s level counselor or social worker and holds a license in the state of Michigan. The quality of our counseling services is best in class.

The HAVEN crisis and support line never closes, serving callers 365 days per year, 24 hours per day. The support line provides crisis intervention, understanding and support, safety planning, referrals and information to those affected by domestic and sexual violence. Fully trained specialist field both phone calls and online chat requests.

HAVEN’s residential program is Oakland County’s only 24-hour emergency shelter exclusively for domestic and sexual violence survivors and their children. HAVEN residential clients not only experience a safe living environment where they are able to regain control of their lives, but they have access to all other HAVEN programs. Our youth program, within residential services, offers a safe and nurturing environment for children to express themselves through structured arts, crafts and play.
**RESOURCE & COMMUNITY PARTNERSHIP PROGRAM**

HAVEN’s resource and community partnership program is a one-stop resource for survivors to realize their path to stability. The program provides survivors with resources for medical, financial, governmental and legal services. Survivors can work with “resource room” staff to find housing and employment. HAVEN team, volunteers, corporate partners and other nonprofits pull together to assist survivors in reaching personal goals. Monthly workshops and one-on-one assistance are available.

**SOCIAL ACTION**

HAVEN’s first response/court advocates are available around the clock, 365 days a year for survivors. They provide immediate crisis intervention and emotional support for victims and their family members at Oakland County hospitals and police stations following an assault. They are trained to work side-by-side with survivors as they move through the complex legal system providing support and education. HAVEN’s personal protection order (PPO) office is also staffed by court advocates. They guide survivors on creating personal safety plans including the filing of a PPO when necessary.

**START**

Licensed forensic nurse examiners provide comprehensive medical forensic exams and compassionate emotional care for survivors of sexual assault. Examiners are especially trained in evidence collection and court testimony. Beginning in fiscal year 2017, START was certified to conduct pediatric exams for victims of sexual assault under the age of 11.

**SAFE THERAPEUTIC ASSAULT RESPONSE TEAM**

**VOLUNTEERS AND INTERNS**

HAVEN has a robust volunteer and intern program. Volunteer opportunities range from one-time group projects to long-term volunteer assignments working alongside our team. We think of our volunteers as the cornerstone of our programs. HAVEN interns are college students earning credits and gaining real-life experience in their field of interest. It’s not unusual for a HAVEN intern to be hired upon graduation.
## Financial Position 1.

**Statement of Financial Position | September 30, 2017**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Prepaid expenses</td>
<td>$27,649</td>
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<tr>
<td></td>
<td>Grants receivable</td>
<td>$143,764</td>
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<tr>
<td>Receivables:</td>
<td>Inventories</td>
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<tr>
<td></td>
<td>Investments</td>
<td>$1,865,161</td>
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<td></td>
<td>Other receivables</td>
<td>$44,882</td>
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<tr>
<td></td>
<td>Receivables:</td>
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</tr>
<tr>
<td>due from/to related organizations</td>
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<tr>
<td></td>
<td>Total current assets</td>
<td>$2,866,193</td>
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<tr>
<td>Beneficial interest in assets held by others</td>
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<tr>
<td>New Market Tax Credit receivable</td>
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<tr>
<td>Land, building, and equipment at cost</td>
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</tr>
<tr>
<td>(Less accumulated depreciation of $543,501)</td>
<td>$20,031,268</td>
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<table>
<thead>
<tr>
<th>LIABILITIES</th>
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</thead>
<tbody>
<tr>
<td>Accounts payable</td>
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<td>Accrued compensation</td>
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<tr>
<td>Deferred revenue</td>
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<tr>
<td>Note payable, current portion</td>
<td>$25,139</td>
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<tr>
<td>Total current liabilities</td>
<td>$336,899</td>
<td></td>
</tr>
</tbody>
</table>

| LONG-TERM LIABILITIES |                      |                  |
| Note payable, long-term | $10,727,652 |
| Total liabilities | $11,064,551 |

| NET ASSETS |                      |                  |
| Unrestricted: | Board designated | $588,895 |
|             | Undesignated       | $7,989,407 |
|             | Total unrestricted | $8,578,302 |
| Temporarily restricted | Capital campaign | - |
|                        | Specific purpose   | $67,660 |
|                        | Total temporarily restricted | $388,415 |
|                        | Total net assets   | $8,966,717 |
|                        | Total liabilities and net assets | $20,031,268 |

## Financial Position 2.

**Statement of Activities | Year Ended September 30, 2017**

### CHANGES IN UNRESTRICTED NET ASSETS:

**Unrestricted Revenue**

- Federal grant revenue: $1,472,327
- Other grant revenue: $517,128
- Fundraising activities: $354,869
- Contributions: $1,813,158
- In-kind contributions: $273,501
- Interest: $37,498
- Fees and other: $28,085
- Unrealized and realized gain on investments: $135,956

- Total unrestricted revenue: $4,632,522
- Net assets released from restrictions: $4,857,731
- Total unrestricted revenue and other support: $9,490,253

### EXPENSES

- Program services: $2,989,822
- HAVEN Foundation expenses: $1,615,299
- Supporting services:
  - Administration and maintenance: $309,182
  - Development: $297,298
- Total expenses: $5,211,601
- Net increase (decrease) in unrestricted net assets: $4,278,652

### CHANGE IN TEMPORARILY RESTRICTED NET ASSETS

- Contributions: $357,243
- Capital Campaign contributions and other: -
- Capital campaign related interest: $100,639
- Net assets released from restrictions: $(4,857,731)

- Net increase (decrease) in temporary restricted net assets: $(4,399,849)

### Net assets

- Change in net assets: $(121,197)
- Net assets – beginning of year: $9,087,914
- Net assets – end of year: $8,966,717
Financial Position 3.
In 2017, HAVEN raised $3,401,816 in operating funds from these sources:

- United Way: 7%
- Government: 52%
- Fundraising/other Contributions: 41%

Who supports and pays for HAVEN’s services?
There are no fees for survivors.

Crisis Services
- Shelter | Crisis & Support Line | START
- 2017 Costs: Over $1.5 million
- Government Funding: 43%
- Private Donations: 57%

Moving Out of Crisis
- Counseling | Social Action | PPO START | Resource & Community Partnership Program
- 2017 Costs: Over $1.2 million
- Government Funding: 61%
- Private Donations: 39%

Prevention Education
- 2017 Costs: Over $174,000
- Private Donations: 96%
- Presentation Fees: 4%

KEY MESSAGE
HAVEN needs your support. One in three Michigan families experiences domestic violence. In the US, one in five women and one in 33 men are the victims of an attempted or completed rape. We all face the social epidemic of domestic and sexual violence.
Amna Osman joins HAVEN as President & CEO

HAVEN’s START program opens for pediatric patients

Helping Kids Help Themselves and Gender Respect curriculums taught in all Royal Oak Elementary Schools

Detroit Lions Courage House continues to benefit HAVEN for the 24th consecutive year

Lear Corporation supports HAVEN as presenting sponsor of Tailgate for the fifth consecutive year

HAVEN partners with Guardian Industries to raise awareness in celebration of Domestic Violence Awareness Month

Gift Giveaway, HAVEN’s largest client event serves 728 adults and children. All gifts are kindly donated

Amna Osman hosts Oakland County Judges Luncheon at HAVEN

Consent Training taught to all Milford High School seniors

HAVEN organizes the March for Consent in celebration of Sexual Assault Awareness Month

HAVEN receives General Motors’ Financial Empowerment through Technological Skill-Building grant

Ford Motor Company Fund grants $25,000 to support HAVEN’s prevention education program

HAVEN’s organic garden is expanded

"Thank You for being the only place I am understood and validated."
HAVEN
empowers survivors of domestic violence and sexual assault. We support them as they make individual choices allowing them to reclaim power and control over their own lives.

**Q3**

- Jody Gleason joins HAVEN as Director of Human Resources
- The McGregor Fund grants $90,000 to support HAVEN
- Prevention Education, Redefine and SPARK program participants conclude with a commemorate field trip
- HAVEN prevention education team presents at the Michigan Coalition to End Domestic and Sexual Violence Annual Conference
- HAVEN trains Waterford Police on Recognizing and Responding to Intimate-Partner Violence
- HAVEN presents Healthcare Screening and Response: Domestic and Sexual Violence training at Henry Ford West Bloomfield Hospital
- HAVEN collaborates on the formation of the Auburn Hills High Risk Response Team
- HAVEN hosts Danger Assessment Training with Dr. Jackie Campbell
- Hero Gala raises net income of $255,000
- Dig in Your Heels reunion raises over $14,000 for Prevention Education

**Q4**

- The Farber Family Pet center construction is completed
- The Employment Empowerment for survivors fund is initiated by HAVEN Board of Directors
- 100% of HAVEN Board of Directors contribute financially to the operating budget
- MGM Resorts Foundation grants $5,000 to HAVEN’s residential program
- Client safety is enhanced through security camera installation enhancement
- General Motors hosts a golf fundraiser for HAVEN
- Cooper Standards hosts STEM summer camp for HAVEN children

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**“CLIENT BREAKTHROUGH**

Thank You
HAVEN just feels safe, even the parking lot feels good.
HAVEN EVENTS

Kathy Elston, HAVEN volunteer and former Board Chair, named by WXYZ-TV as Person of the Week

HAVEN’s Hannah Heebner celebrates with Roary at the Detroit Lions holiday party for HAVEN kids

Ernestine McRae and Anne Sutton have contributed 40 total work years to HAVEN

Amna Osman, HAVEN’s President and CEO

Sue Perlin, HAVEN’s treasured Chair of the Board of Directors

Allison Crockford of HAVEN helps prepare for the 2017 Gift Giveaway
HAVEN is inclusive; we serve all survivors. Domestic and sexual violence is indifferent to race, faith, sexual orientation, gender, gender identity, nationality, age, ability and socioeconomic status.
HAVEN Gratefully Acknowledges
our donors who have directly supported survivors and their families on the path to healing.

$80,000 - $110,000
Detroit Lions Charities
Detroit Lions Courage House
McGregor Fund
United Way for Southeastern Michigan

$10,000 - $49,999
Artichoke Garlic Foundation
Ciena Healthcare
Clare Dusevoir Trust
Community Foundation for Southeast Michigan
Cooper Standard
Craig Newmark
DeRoy Testamentary Foundation
DTE Energy Foundation
Flagstar Bank
Ford Motor Company Fund
Debra Glendening
Kelly Services, Inc.
Kirk in the Hills
Magna International
Michigan State Bar Foundation
Greg and Teresa Mulawa
Pepsi Beverages Company
Premier Pet Supply
SRG Global, Inc.
Susan and Lawrence Perlin
Tuktawa Foundation
Universal Fire and Casualty Insurance Company
Nancy S. Williams
Verizon Wireless

$50,000 - $79,999
Estate of Elizabeth R. Beyer

$5,000 - $9,999
Alderney Advisors
Bank of Ann Arbor
BrassCraft Industrial Products
Conway MacKenzie
Crestmark Bank
First United Methodist Church of Birmingham
Harry Howes
Huntington Bank
The Jewish Fund
John and Jean Dinan Foundation
Lear Corporation
John and Nancy Ludwick
Lyon Foundation Inc.
Magna Seating Systems Engineering
MassMutual Michigan Metro - Mr. & Mrs. Dennis & Shelley Fiore
MGM Resorts Foundation
PNC Foundation
Daniel and Gail Rabahy
Robert and Janice Ross
Ruby & Associates, Inc.
TD Auto Finance
The TJX Foundation Inc.
United Way of Greater Atlanta
Vitec LLC
Walnut Creek Country Club
William Warner
Christopher Wilcox
Willis Towers Watson
The Young Foundation
YourCause, LLC

HAVEN has helped me become stronger mentally, set boundaries and have courage and hope to move on.

“CLIENT BREAKTHROUGH”
$2,5000 - $4,999

AISIN World Corp.
The Ajemian Foundation
Gretchen and Thomas Anderson
Diane and Thomas Antishin
Auburn Pharmaceutical
Beaumont Hospitals
Bloomfield Hills Financial
Jeanne Carlson
Clannad Foundation
Clark Hill PLC
Comcast Cable
Community Choice Credit Union
Community Foundation of Greater Rochester
Michael and Janice Corrigan
Dakkota Integrated Systems LLC
Karen and Kenneth Dallafior
Delta Dental Foundation
Detroit Industrial School
Dykema Gossett PLLC
Kathy and Jeff Elston
Karol Foss
Dennis Graham
Guardian Industries
Health Alliance Plan
Huron Consulting Group Inc
ISCG Workplace Inspired
Islamic Association of Greater Detroit
Mark and LaTonya Jackson
Monique LeGris
Edward Levy and Linda Dresner Levy
Michael & Peggy Pitt Charitable Trust
Michigan State Medical Society Foundation
Michael and Candice Mihalich
Terri Moon
Morgan Stanley
Carol Morton and David Robinson
Oakland Casual
Oakland University
Terry and Alisa Parrelly
Plante & Moran, PLLC
Stephen and Jeannine Rawe

$1,000 - $2,499

Abiding Presence Church
Alvarez & Marsal
Michael Angona
Robert and Pamela Audette
Allison Bach
Bank of America Charitable Foundation Inc.
A. Lori Beirne-Kennedy and Jon Kennedy
Gerald and Karen Beltry
Jane Bowman and Jon Dady
H. James and Mary Boyes
James and Maurine Brennan
Charlene Brewer
Sue A. Brown
Karen Burstein
Carnegie Institute, Inc.
Carolyn Carter
Joanne and John Carter
Denise and Russ Christy
Club General Motors
Center for Financial Planning
Elaine Coffman
Jessica Cooper
Credit Acceptance Corporation
Daniel Foundation
Brent and Karen Davidson
Dickinson Wright PLLC
Donate Well
Patrick and Shawn Dunn
Marianne Dwyer
Monica Emerson
FADV (Fight Against Domestic Violence)
J G. and Janice Faigle

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My HAVEN counselor is wonderful. To say she has been a life saver to me is an understatement.

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Rochester Hills Chrysler Jeep
Howard Rosman and Sarine John-Rosman
SKB Family Fund
Stone Foundation of Michigan
Kevin and Lydia Stutler
Debra Thorpe
Lawrence Trahan
United Way of Metropolitan Dallas
United Way Plymouth Community
VERSA Development, LLC
Village Club Foundation
White Glove Workshops
Carole Winnard Bumm and Gregg Brumm
Young Woman’s Home Association
$1,000 - $2,499 (continuation)

Blanca Fauble
Sharon and Glen Fayolle
Federated Campaign Stewards
Alan and Sharon Ferrara
First Presbyterian Church of Birmingham
James and Alice Forrest
Four Seasons Garden Center
Sherlyn I. Fox
Patricia Freeland
Michelle Gallardo
Michelle Gilbert
GKN Driveline North America, Inc.
Jody Gleason
Bruce and Joanne Godfrey
Meg and Thomas Gordy
Grimaldi Foundation
Steve Hane
Harness Dickey
Kristi and Ahmed Hassouna
John Heebner
Hitachi Automotive Systems America
Annette and Edward Holder
Donna M. Inch
Pamela Johnson
Jeff Johnston
Christopher and Sarah Jones
Stacee and Paul Jones
Debra L. Jordan
Patricia Kasiewicz
Elizabeth Keblaitis
William Keller
Donna Krall
Kubien, LLC
Kamlesh Kumari-Lobo
Christopher Letts
Joan Malak
Mann Family Foundation
Alicia Masse
Jim Matthew
Kelli Matthew
Machelle and Randall McAdory
Robbin and Scott McCain
Sarah and Mick McClelland
Leo and Alice McIntyre
Terry Merritt
MGM Grand Detroit Casino
Michigan Optometric Association
Christy and Dominic C. Moceri
Molly Maid of Birmingham
James and Patricia Moritz
Beth Morrison
Gregory and Bridget Murray
Marcus and LaDonna Murray
New Outlook Ministries
Marja and Gerald Norris
North Congregational Church
North Hills Christian Reformed Church
North Oakland Wolfpack
Oakland TSC
Danielle and Jason Olekszyk
Patricia O’Neill
Orchard Lake Community Presbyterian Church
Edward and Pearl Ortner
Amna Osman and Osman Malik
Paint Creek Ob/Gyn, P.C.
Periodontal Study Club for Dental Hygienists, Inc.
Dianna Pepper
Lawrence and Nancy Piotrowski
Dave and Marleen Prater
Leslie Price
PrintMasters
Project Beautiful- Inside and Out
Barbara Quilty
Nina and Ron Ramsey
Denise Reske
Sharon M. Richard
Susan and Douglas Richardson
Claudette Robinson
Rochelle and Randolph Forester Foundation
Lynda Ronie
Samuel L. Westerman Foundation
Shelley Sapick
Carla and Paolo Sarti
Brian and Angie Schmucker
Secure-24 LLC
Suzanne and Corey Seitz
Richard Silva
Marjorie K. Simmons
SKT LLC
Bernard and Agnes Smith
David and Shannon Sokol
St. Mary Catholic Church
St. Paul’s United Methodist Women
While we are grateful for all gifts, space does not allow us to list every donation we receive. This list is based on cumulative giving from October 1, 2016 through September 30, 2017 above $1,000. For an expanded listing, please visit www.haven-oakland.org/about/financial-reports.

HAVEN also gratefully recognizes the support of our 647 in-kind donors, whose donations of items and services totaled more than over $347,000.

Philanthropic support is very important to us and we make every effort to ensure there are no omissions or misspellings. Please forgive any oversights and contact us so that we may amend unintentional errors. Contact Allison Crockford at 248-322-3706 or akirk@haven-oakland.org.

Detroit Lions Partnership
OVER 35 YEARS

The relationship began in the 1980’s with HAVEN’s first executive director Debi Cain and her husband Luther Blue, who was a wide receiver for the Detroit Lions. Like many nonprofits, HAVEN was in need of volunteers to help out with odd jobs and projects. Luther and his Lions teammates provided countless hours of free labor.

Since those early days, the relationship has grown significantly to include the annual Courage House dinner which has raised over $2.4 million over 24 years. The Lions also hosts two signature parties each year for the children HAVEN serves, the Back to School party and the holiday party at Ford Field. Both events allow children to interact with Lions players, creating fun, life-long memories. It is not unusual to see our Lions players, administration and Lions legends at other special HAVEN events including our Halloween Trunk or Treat and our Tailgate fundraiser.

In 2015, the Lions began funding HAVEN’s new Redefine prevention education program. Redefine is an interactive, multi-session learning program targeting male high school students. The students in both Oakland County and the Detroit Public Schools who identified as leaders in their schools are taught about the root causes of domestic and sexual violence, the dynamics of healthy relationships, bystander intervention, and consent. Detroit Lions players participate in the final session and then join the students in celebrating their graduation from this impactful program.

Our friendship with the Detroit Lions is invaluable. They have enabled us to reach more survivors and their children and to educate more people in our local communities. Join us in a special call-out to our hometown team. Thank you Detroit Lions!

“The Detroit Lions’ decades long relationship with HAVEN is very special to our organization,” said Detroit Lions Director of Community Relations Lauren Clayborne. “From the creation of the Detroit Lions Courage House Dinner 25 years ago, to the recent expansion of our grant and Redefine programming efforts, working with HAVEN on the elimination of domestic violence in Southeastern Michigan is a pillar of our community relations efforts.”
### HAVEN Leadership

#### EXECUTIVE TEAM

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amna Osman</td>
<td>President and CEO</td>
</tr>
<tr>
<td>Emily Matuszczak</td>
<td>Senior Director of Programs</td>
</tr>
<tr>
<td>Marianne Dwyer</td>
<td>Director of Business Operations</td>
</tr>
<tr>
<td>Carole Winnard Brumm</td>
<td>Executive Director, HAVEN Foundation Acting Director of Development, HAVEN</td>
</tr>
<tr>
<td>Jody Gleason</td>
<td>Director of Human Resources</td>
</tr>
<tr>
<td>Leslie Stratton</td>
<td>Acting Director of Human Resources - Through May 2017 Marketing Consultant</td>
</tr>
</tbody>
</table>

#### PROGRAM DIRECTORS

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen DeKett</td>
<td>Director of Social Action</td>
</tr>
<tr>
<td>Pamela English</td>
<td>Director of Information Services</td>
</tr>
<tr>
<td>Camilla Robarts</td>
<td>Director of Counseling Services</td>
</tr>
<tr>
<td>Sara Robinson</td>
<td>Director of Residential Services</td>
</tr>
<tr>
<td>Diane Zalecki</td>
<td>Director of START (Safe Therapeutic Assault Response Team)</td>
</tr>
</tbody>
</table>

#### PROGRAM SUPERVISORS

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jocelyn Clarke</td>
<td>Crisis and Support Line Supervisor</td>
</tr>
<tr>
<td>Blair Grinn</td>
<td>Civil Advocacy Supervisor</td>
</tr>
<tr>
<td>Ernestine McRae</td>
<td>Manager of Resources and Community Partnerships</td>
</tr>
</tbody>
</table>

#### 2016-2017 BOARD OF DIRECTORS

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
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</thead>
<tbody>
<tr>
<td>Susan B. Perlin</td>
<td>Chair</td>
</tr>
<tr>
<td>Debra Thorpe</td>
<td>1st Vice Chair</td>
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<tr>
<td>Marguerite Gordy</td>
<td>2nd Vice Chair</td>
</tr>
<tr>
<td>William H. Keller</td>
<td>Treasurer</td>
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<tr>
<td>Christopher Letts</td>
<td>Secretary</td>
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<tr>
<td>Jeanne Carlson</td>
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<tr>
<td>Brent N. Davidson, MD</td>
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<td>Monica E. Emerson</td>
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<td>Rebecca Erfurt</td>
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<td>Michelle Gilbert</td>
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<td>Donna Inch</td>
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<td>Donna M. Krall</td>
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<td>Gerald T. Lievois</td>
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<td>Jay B. Marks, PhD</td>
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<td>Robbin McCain</td>
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<td>Carol Moon</td>
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<td>Charles M. Moore</td>
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<td>Danielle Olekszyk</td>
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<td>Kaisra Osman</td>
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<td>Lara Fetsko Phillip</td>
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<td>Carla J. Sarti</td>
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<tr>
<td>Harriet-Martica Shakir</td>
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<tr>
<td>Mary Ann Tournoux</td>
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<tr>
<td>Janet M. Vermeulen</td>
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</tr>
</tbody>
</table>

#### HAVEN FOUNDATION BOARD OF TRUSTEES

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terry Merritt</td>
<td>Chairperson</td>
</tr>
<tr>
<td>Diane Antishin</td>
<td></td>
</tr>
<tr>
<td>Carole Winnard Brumm</td>
<td></td>
</tr>
<tr>
<td>Alicia B. Masse</td>
<td></td>
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<tr>
<td>Robbin McCain</td>
<td></td>
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</tbody>
</table>

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**I’m so grateful for everything I receive here. I try to help referring women here because I feel safe.**
Shelter and Community Center
801 Vanguard Drive
Pontiac, MI 48341
Main line: 248-334-1284
Fax: 248-334-3161

Crisis and Support Line
Local: 248-334-1274
Toll free: 877-922-1274
TTY: 248-972-2540

www.haven-oakland.org

Facebook: www.facebook.com/HavenOnline
LinkedIn: HAVEN of Oakland County, Michigan

KEY MESSAGE
HAVEN
Education is the key to prevention. Domestic violence and sexual assault can be eliminated by educating youth, healthcare providers, legal authorities, families and communities. HAVEN educated nearly 11,000 people in 2017.
We’re more than a shelter. HAVEN works with survivors of domestic violence and sexual assault providing a 24/7 crisis line, medical forensic exams, counseling, resources, court advocacy, and shelter.