As I reflect upon my first year with HAVEN, it’s the commitment of the staff and the unwavering support of our donors, volunteers, and community partners that define my experience. It’s this community of supporters and their commitment to doing what it takes to end intimate partner violence and sexual assault that make HAVEN unstoppable.

This year we set our sights on growth, expansion, and collaboration. We thought very purposefully about how to grow our educational programs, advocacy and outreach, and our community partnerships. We expanded our resource room capabilities and intentionally increased engagement with our donors, community partners, and volunteers. Internally, we focused on building a solid foundation for our team that encourages self-care, professional growth, and personal well-being.

In 2019, the staff at HAVEN continued to focus on growth, expansion, and rejuvenation while keeping in line with the newly adopted mission and vision. We expanded programs and services to the community at large to address a wide range of needs through tailor-made programming. The introduction of the empowerment has proven that it is truly working and helping survivors and their children on their journey to a safer life.

HAVEN’s emphasis on the empowerment model means that everyone (from survivors to staff) is continuously encouraged to make their own decisions during their healing journey, allowing them to exercise power and self-determination in their lives. I am pleased that so many of our survivors leave HAVEN with a new-found sense of purpose and the confidence to move forward while staying connected to HAVEN through our services.

Survivors and clients are saying:

Even when I struggle with admitting my current reality in my world or even to myself, I have HAVEN to keep me grounded. It is validating, empowering and safe, although safety is not always so easy to come by. My gratitude is overwhelming. ~ Anonymous

HAVEN is where you can find the best support. They saved my life and are still helping me to move forward. Now I know I am not alone. ~ Anonymous

To me, HAVEN means after such a long and lonely journey I am finally being understood. Thank you for everything you have done. ~ Anonymous

HAVEN will continue to connect with the community through education, advocacy, engagement, and direct services to ensure that we are challenging societal norms around intimate partner violence and sexual assault. As HAVEN continues to offer critical and necessary services free of charge to those in need, it is imperative that we stand in solidarity with all of our supporters, donors and community partners to eradicate sexual and domestic violence. We are grateful to all of you who have shown strength in adversity and expressed confidence in HAVEN.

We are thankful for each of you and your continued generosity.

Sincerely,

Aimee Nimeh | President & CEO

Debra Thorpe | Board Chair
HAVEN, a nationally recognized non-profit leader in Oakland County with 43 years of experience, serves more than 30,000 people each year in Oakland County and surrounding areas. They address and prevent sexual assault and intimate partner violence.

**Our Mission**
To empower survivors to heal and engage all individuals and communities to address and prevent sexual assault and intimate partner violence.

HAVEN, a nationally recognized non-profit leader in Oakland County with 43 years of experience, promotes a world of safe, equal and accountable communities where sexual assault and intimate partner violence do not exist.

**Our Values**
Inclusiveness | Integrity and Trust | Excellence | Empowerment | Compassion

**Facts and Figures**
The 2018-2019 figures below represent activity in each of our programs.

<table>
<thead>
<tr>
<th>COUNSELING</th>
<th>SOCIAL ACTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adults 787</td>
<td>Clients Served 1,673</td>
</tr>
<tr>
<td>Children 116</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CRISIS &amp; SUPPORT LINE</th>
<th>PERSONAL PROTECTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Calls 14,007</td>
<td>ORDERS 791</td>
</tr>
<tr>
<td>Online Crisis Chats 288</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PREVENTION EDUCATION</th>
<th>START</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals Trained 12,079</td>
<td>IPV Strangulation 58</td>
</tr>
<tr>
<td>Total Presentations 587</td>
<td>Adult SA Exams 166</td>
</tr>
<tr>
<td></td>
<td>Pediatric SA Exams 52</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>RESIDENTIAL PROGRAM</th>
<th>VOLUNTEERS &amp; INTERNS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adults 186</td>
<td>Hours 13,052.65</td>
</tr>
<tr>
<td>Children 245</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>RESOURCE &amp; COMMUNITY PARTNERSHIP PROGRAM</th>
<th>ORGANIC GARDEN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clients Served 286 (Children ?)</td>
<td>Harvested 900 lbs. of produce for shelter</td>
</tr>
</tbody>
</table>

**Counseling Program**
The HAVEN Counseling program serves adults and children who have been impacted by intimate partner violence and sexual assault. Specialized groups and individual counseling provides support, guidance, insight and information into the complicated dynamics of abuse, violence and assault. Therapeutic support is based on a trauma informed empowerment based model. Each HAVEN therapist is a Master’s level counselor or social worker and holds a license in the state of Michigan. The quality of our counseling services is best in class.

**Prevention Education**
Our skilled, experienced educators train audiences of all ages. They work with students, pre-school aged through college, their teachers and their parents to equip them with the tools to build healthy relationships based on mutual respect and the meaning of consent. HAVEN educators provide professional training to law enforcement and healthcare providers on recognizing and responding to intimate partner violence and sexual assault. They also provide training to the public on the dynamics of intimate partner violence and sexual assault and the root causes of violence against women.

**Residential Program**
HAVEN’s Residential Shelter program is Oakland County’s only 24-hour emergency shelter exclusively for intimate partner violence and sexual assault survivors and their children. HAVEN’s residential clients not only experience a safe living environment where they are able to regain control of their lives, they have access to all HAVEN programs. Our residential youth program offers a safe and nurturing environment for children to express themselves through structured arts, crafts and play.

**Resource and Community Partnership Program**
HAVEN’s Resource and Community Partnership program is a one-stop resource for survivors to realize their path to stability. The program provides survivors with resources for medical, financial, and legal services. Survivors can work with “resource room” staff to find housing and employment. HAVEN staff, volunteers, corporate partners and other non-profits pull together to assist survivors in reaching personal goals. Monthly workshops and one-on-one assistance are available.

**Social Action**
HAVEN’s First Response/Court Advocates are available around the clock, 365 days a year for survivors. They provide immediate crisis intervention and emotional support for victims and their family members at Oakland County hospitals and police stations following an assault. They are trained to work side-by-side with survivors as they move through the complex legal system providing support and education. HAVEN’s personal protection order (PPO) office is also staffed by Court Advocates. They guide survivors on creating personal safety plans including the filing of a PPO when necessary.

**START - Safe Therapeutic Assault Response Team**
Licensed forensic nurse examiners provide comprehensive medical forensic exams and compassionate emotional care for survivors of sexual assault. Examiners are especially trained in evidence collection and court testimony. Beginning in fiscal year 2017, START was certified to conduct pediatric exams for victims of sexual assault under the age of 11.

**Volunteers and Interns**
HAVEN has a robust volunteer and intern program. Volunteer opportunities range from one-time group projects to long-term volunteer assignments working alongside our staff. We think of our volunteers as the cornerstone of our programs. HAVEN interns are college students earning credits and gaining real-life experience in their field of interest. It’s not unusual for a HAVEN intern to be hired upon graduation.
In 2018-2019 HAVEN Inc. raised $4,328,523 in operating funds from these sources:

- United Way: 4%
- Government: 53%
- Non-Residential Programs: 22%
  - Counseling
  - Crisis & Support Line
  - Resource & Community Programs
- Residential Program: 25%
- Social Action: 14%
- Preventon Education: 5%
- START: 5%
- Supportive Services: 10%
- Administrative: 19%

CLIENT QUOTE

HAVEN gave me a voice in a time where I didn’t think I had one. They have shown nothing but support and understanding. It’s one of the best things that has happened to me.

In 2018-2019, HAVEN Inc. spent $4,135,480 on operations:

- United Way: 4%
- Government: 53%
- Non-Residential Programs: 22%
  - Counseling
  - Crisis & Support Line
  - Resource & Community Programs
- Residential Program: 25%
- Social Action: 14%
- Preventon Education: 5%
- START: 5%
- Supportive Services: 10%
- Administrative: 19%

CLIENT QUOTE

To me, HAVEN means finally being understood after such a long & lonely journey. Thank you for everything you have done.
The Royal Oak Farmers Market transformed for the Blossom Gala

Henry Ford Health System, HAVEN's 2019 Presenting Sponsor

Tailgate Committee Members Sharon Ashcraft and Bill Koller, HAVEN Board Member

HAVEN staff & volunteers during GGA

Junior League of Birmingham volunteered to make breakfast for HAVEN's Residents

Michigan Recreational Construction & Ford Motor Company volunteers built a Gazebo for HAVEN clients

Toys for every age

HAVEN staff & volunteers during GGA

2019 Junior Camp Counselors

Target garden volunteers

Aimee Ninem, HAVEN President and CEO

Henry Ford Health System, HAVEN’s 2019 Presenting Sponsor

Christina Lovio George and Terry Merritt, HAVEN Board Member

HAVEN staff & redefine & SPARK participants at Detroit Lions Training Camp

Trunk or Treat Halloween creativity
HAVEN gratefully acknowledges our donors who have directly supported survivors and their families on the path to healing.

$80,000 to $115,000
Detroit Lions Charities
Detroit Lions Courage House
McGregor Fund

$50,000 to $79,999
Michigan Health Endowment Fund
United Way for Southeastern Michigan

$10,000 to $49,999
Chief Financial Credit Union
Clare Dusevoir Trust
Community Foundation for SE MI
Consumers Energy
Crestmark Bank
Debra and John Thorpe
DeRoy Testamentary Foundation
DTE Energy Foundation
Ford Motor Company Fund
Gloria Dei Lutheran Church of Auburn Hills
Henry Ford Health System
Huntington National Bank
Jeffrey and Jennifer Farber
Kelly Services, Inc.
Leer Corporation
MacDermid Incorporated
Magna International
Nina and Ronald Ramsey
Pepsi Beverages Company
Russell Family Foundation
Sharon Backstrom
SRG Global, Inc.
Susan and Lawrence Perlin

$5,000 to $9,999
Alderney Advisors
Bank of Ann Arbor
Beverly and Warren Boos
Bill Keller
Carol Morton and David Robinson
Chris and Michelle Peyerk Foundation
Christopher Wilcox
City of Farmington Hills
Club General Motors
Conway MacKenzie
Cooper Standard
First United Methodist Church of Birmingham
Flagstar Bank
Harry Howes
IHII Turbochargers
Janice Ross
Jeanette Shelters
John and Jean Dinan
Kathleen and Bill White
Kevin and Lydia Studer
Lawrence Trahan
Machelle and Randall McAdory
Marja and Gerald Norris
MassMutual Michigan Metro - Mr. & Mrs.
Dennis & Shelley Fiore
Ruby & Associates, Inc.
Stephen White
Terri and Jasper Moon
The Jewish Fund
The TJX Foundation Inc.
Young Foundation
Young Woman’s Home Association

$2,500 to $4,999
Alpha Sigma Tau - Oakland University
Ann and Ross Stuntz
Anthony Youn
Arts, Beats & Eats
Ascension | St. John Providence
Beaumont Health
Bells Foundation Trust
Camille Darby
Carole Winnard Brumm and Gregg Brumm
Center For Financial Planning
City of Troy
Clannad Foundation
Comcast Cable - Heartland Region
Dana Locniskar and Christine Beck
Daniel Foundation Inc.
Debra A. Glendening
Dennis Graham
Detroit Auto Dealers Charity Preview
Detroit Industrial School
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Drusilla Farwell Foundation
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Mark and LaTonya Jackson
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MGH Resorts Foundation
Michael and Candice Mihalich
Michael and Janice Corrigan
Michael and Martha White
Mickie Miller
Ms. Molly Foundation
North Hills Christian Reformed Church
Plante & Moran, PLLC
Randolph and Rochelle Forester
Rob and Robyn Patterson
Rochester Rotary Charities Inc
Somerse Collection
St Ireneaus Catholic Church
Steve and Cheryl Howell
Teresa and Greg Mulawa
Terry Merritt
Thomas Michalski
United Way of Greater Atlanta
William and Denise Pacioni
YourCause, LLP Trustee for Accenture LLP

$1,000 to $2,499
Agnes and Bernard Smith
Ahmed and Kristi Hassouna
Alexander Schwallbach
Alicia Masse and Michael Wolf
Alter’d State - Somerset Collection
Anthony Gramer
Bernadette M. White
Beverly Hills United Methodist Church
Bianca and Edward Fauble
BrassCraft Industrial Products
Brent and Karen Davidson
Briar Hill Schmucker
Brotherhood of Maintenance of - Way Employees Division
Capital Area United Way, Inc.
Carla and Paolo Sarti
Carol Curtis
Carolyn Carter
Central United Methodist Church
Christine Pace

This donor list represents a cumulative giving above $1,000 from October 1, 2018 through September 30, 2019. HAVEN recognizes the support of our generous in-kind donors, whose donations of items and services totaled over $268,882. While we are grateful for all gifts, space does not allow us to list every donation received. Community philanthropic support is very important to HAVEN and we make every effort to ensure there are no omissions or misspellings. Please forgive us for any oversights and contact us so that we may amend unintentional errors. Contact: Allison Crockford at 248-322-3706 or akirk@haven-oakland.org.
Detroit Lions Partnership

The Detroit Lions are proud partners with HAVEN in the eradication of intimate partner violence and sexual assault in our community. This partnership began in 1994 and has grown over the years to expand outreach and player support of the Redefine program. The Redefine program engages high school/college boys and young men through discussions, films, and activities, students learn about modeling and mentoring a healthier vision of masculinity, bystander intervention, healthy relationships, and creating social change. The Detroit Lions players have been positive advocates of the program, participate in the final session and then join students in celebrating their graduation from this life changing program.

The Detroit Lions support expands to HAVEN’s Annual Tailgate Party with representation of Detroit Lions Legends and Mascot Roary as well as with support for the Children’s Back-To-School Bash. Their investment in HAVEN allows us to reach more survivors and their children.

A heartfelt “Thank you!” Detroit Lions!
Executive Team
Aimee Nimeh
President & CEO
Phil D. Whitfield
Director of Business Operations
Brenda Moragne
Director of Human Resources
Emily Matuzczak
Senior Director of Programs
Blanca Q. Fauble
Director of Development, HAVEN Inc.

Program Directors
Melissa Sinclair
Director of Social Action
Pamela English
Director of Information Services
Camilla Roberts
Director of Counseling Services
Averett Robey
Director of Prevention Education
Sara Robinson
Director of Residential Services
Diane Zalecki
Director of START (Safe Therapeutic Assault Response Team)

Program Supervisors
Jocelyn Clarke
Crisis and Support Line Supervisor
Blair Grimm
Civil Advocacy Supervisor
Ernestine McRae
Manager of Resources and Community Partnerships

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Rebecca Erfurt
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Alexander Schwallbach
Suzanne Seitz
Harriet-Marcia Shakir
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Donna Inch
Mary Ann Touronoux

CLIENT QUOTE
“HAVEN saved my life and my daughter’s life. It allowed me to know I am worth it.”

Shelter and Community Center
801 Vanguard Drive
Pontiac, MI 48341
Main line: 248-334-1284
Fax: 248-334-3161

Crisis and Support Line
Local: 248-334-1274
Toll free: 877-922-1274
TTY: 248-972-2540

Facebook: www.facebook.com/HavenOnline
LinkedIn: HAVEN of Oakland County, Michigan
Twitter: @HAVEN_Oakland

www.haven-oakland.org