

# EMPOWERMENTION EMPOWERMENT PREVENTION

This year, the word I would use to describe HAVEN is empowerment!

## **EMPOWERMENT**

The process of becoming stronger and more confident, especially in controlling one's life and claiming one's rights.

~Webster

While I have served on HAVEN's Board of Directors for the past five years, I have seen the organizational changes and experienced the dedication of the staff, volunteers and interns. I have witnessed the outpouring of love and generosity from donors and community partners each and every day allowing our clients to become and feel more empowered.

In 2019, the staff at HAVEN continued to focus on growth, expansion, and rejuvenation while keeping in line with the newly adopted mission and vision. We expanded programs and services to the community at large to address a wide range of needs through tailor-made programming. The introduction of the empowerment has proven that it is truly working and helping survivors and their children on their journey to a safer life.

HAVEN's emphasis on the empowerment model means that everyone (from survivors to staff) is continuously encouraged to make their own decisions during their healing journey, allowing them to exercise power and self-determination in their lives. I am pleased that so many of our survivors leave HAVEN with a new-found sense of purpose and the confidence to move forward while staying connected to HAVEN through our services.

## Survivors and clients are saying:

Even when I struggle with admitting my current reality in my world or even to myself, I have HAVEN to keep me grounded. It is validating, empowering and safe, although safety is not always so easy to come by. My gratitude is overwhelming ~ Anonymous

HAVEN is where you can find the best support. They saved my life and are still helping me to move forward. Now I know I am not alone. ~ Anonymous

To me, HAVEN means after such a long and lonely journey I am finally being understood. Thank you for everything you have done. ~ Anonymous

HAVEN will continue to connect with the community through education, advocacy, engagement, and direct services to ensure that we are challenging societal norms around intimate partner violence and sexual assault. As HAVEN continues to offer critical and necessary services free of charge to those in need, it is imperative that we stand in solidarity with all of our supporters, donors and community partners to eradicate sexual and domestic violence. We are grateful to all of you who have shown strength in adversity and expressed confidence in HAVEN.

We are thankful for each of you and your continued generosity.

Sincerely,

Debra Thorpe | Board Chair

## Dear HAVEN supporters and friends,

As I reflect upon my first year with HAVEN, it's the commitment of the staff and the unwavering support of our donors, volunteers, and community partners that define my experience. It's this community of supporters and their commitment to doing what it takes to end intimate partner violence and sexual assault that make HAVEN unstoppable.

We at HAVEN have worked hard to accomplish our goals this year and to ensure that we are providing survivors, their families, and the overall community with the quality care and exceptional service they deserve. It is my honor to lead an organization with such an illustrious history and exceptional reputation, and I am so grateful for each and every team member and collaborative partner who has made our work possible.

From crisis line to counseling, HAVEN's staff work diligently to find solutions, cross collaborate, and build community networks that make us stronger and better equipped to help survivors on their journey towards safety and healing. From our very first contact with a survivor, it is our mission to help them heal and empower them to make choices that lead to a life without fear.

This year we set our sights on growth, expansion, and collaboration. We thought very purposefully about how to grow our educational programs, advocacy and outreach, and our community partnerships. We expanded our resource room capabilities and intentionally increased engagement with our donors, community partners, and volunteers. Internally, we focused on building a solid foundation for our team that encourages self-care, professional growth, and personal well-being.

Although I serve as the President and CEO of this dynamic organization, I know that it is each individual team member, supporter, and advocate that makes HAVEN a safe place for so many. It is clear to me that the only way to end the violence is to continue to engage our team, board members, volunteers, and community.

Together we truly are **unstoppable**.

Sincerely,

Aimee Nimeh | President & CEO

HAVEN is Oakland County's only non-profit agency that offers comprehensive services for victims of intimate partner violence and sexual assault, providing a 24/7 crisis line, emergency shelter, medical forensic exams, counseling, court advocacy, community resources and prevention education to more than 30,000 people each year in Oakland County and surrounding areas.

## Our Mission

To empower survivors to heal and engage all individuals and communities to address and prevent sexual assault and intimate partner violence.

To eradicate sexual assault and intimate partner violence and heal those affected by its injustice.

HAVEN, a nationally recognized non-profit leader in Oakland County with 43 years of experience, promotes a world of safe, equal and accountable communities where sexual assault and intimate partner violence do not exist.

## **Our Values**

Inclusiveness | Integrity and Trust | Excellence | Empowerment | Compassion

## Facts and Figures

The 2018 - 2019 figures below represent activity in each of our programs.



# COUNSELING

Adults 787 | Children II6



CRISIS & SUPPORT LINE Calls 14,007

Online Crisis Chats 288



PREVENTION EDUCATION Individuals Trained 12,079

**Total Presentations 587** 



RESIDENTIAL PROGRAM Adults 186 | Children 245



**IPV** Strangulation 58 Adult SA Exams 166 Pediatric SA Exams 52

**START** 

ORDERS 791

SOCIAL ACTION

Clients Served 1,673

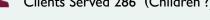


**VOLUNTEERS & INTERNS** Hours 13,052.65

PERSONAL PROTECTION



RESOURCE & COMMUNITY PARTNERSHIP PROGRAM Clients Served 286 (Children ?)





ORGANIC GARDEN

Harvested 900 lbs. of produce for shelter

## Counseling Program

The HAVEN Counseling program serves adults and children who have been impacted by intimate partner violence and sexual assault. Specialized groups and individual counseling provides support, guidance, insight and information into the complicated dynamics of abuse, violence and assault. Therapeutic support is based on a trauma informed empowerment based model. Each HAVEN therapist is a Master's level counselor or social worker and holds a license in the state of Michigan. The quality of our counseling services is best in class.

## Crisis and Support Line

The HAVEN Crisis and Support Line never closes, serving callers 24 hours per day, 365 days per year. The support line provides crisis intervention, understanding and support, safety planning, referrals and information to those affected by intimate partner violence and sexual assault. Fully trained specialists field both phone calls and online chat requests.

## Prevention Education

Our skilled, experienced educators train audiences of all ages. They work with students, pre-school aged through college, their teachers and their parents to equip them with the tools to build healthy relationships based on mutual respect and the meaning of consent. HAVEN educators provide professional training to law enforcement and healthcare providers on recognizing and responding to intimate partner violence and sexual assault. They also provide training to the public on the dynamics of intimate partner violence and sexual assault and the root causes of violence against women.

## Residential Program

HAVEN's Residential Shelter program is Oakland County's only 24-hour emergency shelter exclusively for intimate partner violence and sexual assault survivors and their children. HAVEN's residential clients not only experience a safe living environment where they are able to regain control of their lives, they have access to all HAVEN programs. Our residential youth program offers a safe and nurturing environment for children to express themselves through structured arts, crafts and play.

## Resource and Community Partnership Program

HAVEN's Resource and Community Partnership program is a one-stop resource for survivors to realize their path to stability. The program provides survivors with resources for medical, financial, and legal services.

Survivors can work with "resource room" staff to find housing and employment. HAVEN staff, volunteers, corporate partners and other non-profits pull together to assist survivors in reaching personal goals. Monthly workshops and one-on-one assistance are available.

## Social Action

HAVEN's First Response/Court Advocates are available around the clock, 365 days a year for survivors. They provide immediate crisis intervention and emotional support for victims and their family members at Oakland County hospitals and police stations following an assault. They are trained to work side-by-side with survivors as they move through the complex legal system providing support and education. HAVEN's personal protection order (PPO) office is also staffed by Court Advocates. They guide survivors on creating personal safety plans including the filing of a PPO when necessary.

## START - Safe Therapeutic Assault Response Team

Licensed forensic nurse examiners provide comprehensive medical forensic exams and compassionate emotional care for survivors of sexual assault. Examiners are especially trained in evidence collection and court testimony. Beginning in fiscal year 2017, START was certified to conduct pediatric exams for victims of sexual assault under the age of 11.

## Volunteers and Interns

HAVEN has a robust volunteer and intern program. Volunteer opportunities range from one-time group projects to long-term volunteer assignments working alongside our staff. We think of our volunteers as the cornerstone of our programs. HAVEN interns are college students earning credits and gaining real-life experience in their field of interest. It's not unusual for a HAVEN intern to be hired upon graduation.

# FINANCIAL POSITION HEART & SECURITY LISTEN &

Statement of Financial Position September 30, 2019

ASSETS
Cash and cash equivalents\$418,777
Investments
Inventories
Receivables:
Grants receivable
Capital campaign contributions receivable 42,303
Other receivables9,493
Prepaid expenses
Due from / to related organizations
Total current assets2,775,359
Beneficial interest in assets held by others\$215,878
New Market Tax Credit receivable\$7,070,825
Land, Building, equipment at cost (Less accumulated
depreciation of \$1,154,525 & \$839,928)\$9,480,473
Total long-term assets\$16,767,176
Total assets\$19,542,535
LIABILITIES
Accounts payable74,094
Accrued compensation168,579
Due to related organization
Deferred revenue
Note payable, current portion28,083
Total liabilities272,556
Long Term Liabilities
Note payable, long-term
Total liabilities10,946,717
NET ACCETS
NET ASSETS
Unrestricted:  Board Designated593,475
, , , , , , , , , , , , , , , , , , ,
Undesignated162,408 Total Unrestricted
Temporarily restricted
Capital Campaign
Time restricted
Specific purpose
NMTC (time and purpose)
Total temporarily restricted7,839,935
Total temporarny restricted

Total net assets.

Total liabilities and net assets.

..8,595,818

..\$19,542,535

Statement of Activities and Changes in Net Assets for the Year Ended September 30, 2019

## **CHANGES IN UNRESTRICTED NET ASSETS:**

Unrestricted Revenue
Federal grant revenue

Federal grant revenue	\$1, <del>4</del> 04,503
Other grant revenue	550,491
Fundraising activities	467,201
Contributions	659,928
In-kind contributions	402,495
Interest	49,942
Fees and other	
Unrealized and realized gain on investments	46,079
Change in value of beneficial interest in assets held by othe	rs(2,830)
Total unrestricted revenue	3,643,358
Net assets from restrictions	426,526

## **EXPENSES**

27(1 21 1020	
Program services	3,167,713
Supporting services	
Administration and maintenance	957,763
Development	445,364
Total supporting services	1,403,127
Total expenses	4,570,840
Net increase (decrease) in unrestricted net assets.	

Total unrestricted revenue and other support...4,069,884

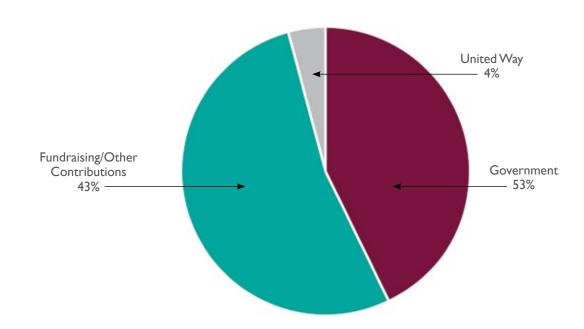
## CHANGE INTEMPORARILY RESTRICTED NET ASSETS

441,962
100,639
126,526)
116,075
384,881)
980,699
595,818

## CLIENT QUOTE

To me, HAVEN means finally being understood after such a long & lonely journey. Thank you for everything you have done.

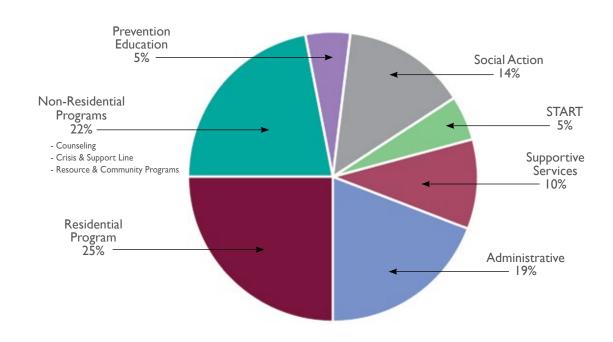
## In 2018-2019 HAVEN Inc. raised \$4,328,523 in operating funds from these sources:



## CLIENT QUOTE

HAVEN gave me a voice in a time where I didn't think I had one. They have shown nothing but support and understanding. It's one of the best things that has happened to me.

## In 2018-2019, HAVEN Inc. spent \$4,135,480 on operations:



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The Royal Oak Farmers Market transformed for the Blossom Gala



Aimee Nimeh, HAVEN President and CEO



Henry Ford Health System, HAVEN's 2019 Presenting Sponsor



Christina Lovio George and Terry Merritt, HAVEN Board Member



Roary with Jamie Edmonds, Tailgate Emcee and WDIV-TV Local 4 Sports Anchor



Tailgate Committee Members Sharon Ashcraft and Bill Keller, HAVEN Board Member



HAVEN staff, redefine & SPARK participants at Detroit Lions Training Camp





Toys for every age



HAVEN staff & volunteers during GGA



Michigan Recreational Construction & Ford Motor Company volunteers built a Gazebo for HAVEN clients

Junior League of Birmingham volunteered to make breakfast for HAVEN's Residents







2019 Junior Camp Counselors







Target garden volunteers

## HAVEN Gratefully Acknowledges

# our donors who have directly supported survivors and their families on the path to healing

## \$80,000 to \$115,000

Detroit Lions Charities Detroit Lions Courage House McGregor Fund

## \$50,000 to \$79,999

Michigan Health Endowment Fund United Way for Southeastern Michigan

## \$10.000 to \$49.999

Magna International

Sharon Backstrom

SRG Global, Inc.

Nina and Ronald Ramsey

Pepsi Beverages Company

Russell Family Foundation

Susan and Lawrence Perlin

Chief Financial Credit Union Clare Dusevoir Trust Community Foundation for SE MI Consumers Energy Crestmark Bank Debra and John Thorpe **DeRoy Testamentary Foundation DTE Energy Foundation** Ford Motor Company Fund Gloria Dei Luthern Church of Auburn Hills Henry Ford Health System Huntington National Bank Jeffrey and Jennifer Farber Kelly Services, Inc. Lear Corporation MacDermid Incorporated

## \$5,000 to \$9,999

**Alderney Advisors** 

Bank of Ann Arbor

Beverly and Warren Boos Bill Keller Carol Morton and David Robinson Chris and Michelle Peyerk Foundation Christopher Wilcox City of Farmington Hills Club General Motors Conway MacKenzie Cooper Standard First United Methodist Church of Birmingham Flagstar Bank Harry Howes **IHI Turbochargers** lanice Ross **Jeanette Shelters** John and Jean Dinan Kathleen and Bill White Kevin and Lydia Stutler Lawrence Trahan Machelle and Randall McAdory Marja and Gerald Norris MassMutual Michigan Metro - Mr. & Mrs. Dennis & Shelley Fiore Ruby & Associates, Inc. Stephen White Terri and Jasper Moon The lewish Fund The TIX Foundation Inc. Young Foundation Young Woman's Home Association

This donor list represents a cumulative giving above \$1,000 from October 1, 2018 through September 30, 2019. HAVEN recognizes the support of our generous in-kind donors, whose donations of items and services totaled over \$268,882. While we are grateful for all gifts, space does not allow us to list every donation received. Community philanthropic support is very important to HAVEN and we make every effort to ensure there are no omissions or misspellings. Please forgive us for any oversights and contact us so that we may amend unintentional errors. Contact: Allison Crockford at 248-322-3706 or akirk@haven-oakland.org.

## \$2,500 to \$4,999

Alpha Sigma Tau - Oakland University

Ann and Ross Stuntz **Anthony Youn** Arts, Beats & Eats Ascension | St. John Providence Beaumont Health **Bellis Foundation Trust** Camille Darby Carole Winnard Brumm and Gregg Brumm Center For Financial Planning City of Troy Clannad Foundation Comcast Cable - Heartland Region Dana Locniskar and Christine Beck Daniel Foundation Inc. Debra A. Glendening Dennis Graham **Detroit Auto Dealers Charity Preview Detroit Industrial School** Diane and Thomas Antishin Drusilla Farwell Foundation Geralyn Ceci and Ken Papa Gretchen and Thomas Anderson Hank and Sarine Rosman Huron Consulting Group Inc leff Johnston Jeff Williams and Denise Brooks-Williams Jill Bryant and Robert Coury lim Bradley loanne and Bruce Godfrey Karol Foss Kathy and Jeff Elston Logicalis Mark and LaTonya Jackson Mary and Authur Stone MGM Resorts Foundation Michael and Candice Mihalich

Michael and Janice Corrigan

Michael and Martha White Mickie Miller Ms. Molly Foundation North Hills Christian Reformed Church Plante & Moran, PLLC Randolph and Rochelle Forester Rob and Robyn Patterson Rochester Rotary Charities Inc Somerset Collection St Irenaeus Catholic Church Steve and Cheryl Howell Teresa and Greg Mulawa Terry Merritt Thomas Michalski United Way of Greater Atlanta William and Denise Pacioni Your Cause, LLP Trustee for Accenture LLP

## \$1,000 to \$2,499

Agnes and Bernard Smith Ahmed and Kristi Hassouna Alexander Schwallbach Alicia Masse and Michael Wolf Alter'd State - Somerset Collection **Anthony Gramer** Bernadette M.White Beverly Hills United Methodist Church Blanca and Edward Fauble BrassCraft Industrial Products Brent and Karen Davidson Brian and Angie Schmucker Brotherhood of Maintenance of -Way Employees Division Capital Area United Way, Inc. Carla and Paolo Sarti Carol Curtis Carolyn Carter Central United Methodist Church Christine Pace

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## \$1,000 to \$2,499 (continuation)

Christopher and Melanie Scott Christopher and Sarah Jones

Christopher Letts
Christopher Stoddard

Christy and Dominic Moceri

Cindy Choksi City of Birmingham Colleen Rosso

Comerford Family Fund Daniel and Tracey McLeod

Danielle Stewart
David and Mary Wood
David and Susan Priestley

Denise Reske

Diana and Martin Shoushanian Donna and Howard Inch

Donna Krall

Dykema Gossett PLLC

Ed Block Courage Award Foundation

Edward and Pearl Ortner

Edward Levy and Linda Dresner Levy

Emily Rupp Ethos Yoga

Francis and Meg Fleck

Frank Ferro and Maria Chirco Ferro

Frank Rewold and Son, Inc.

Gene Barber

Gerald and Karen Beltry
Grabe Family Foundation, Inc.
Gwen and Robert Rhodes

Harriet-Marcia Shakir

Holly Hudson-Hatt and Fritz Hatt Huntington Woods Women's League IBM Employee Services Center

Industrial Bag & Specialties

International Swaminarayan Satsang Organization Isabel Francis Smith & Ralph Lawrence Smith Fnd.

Islamic Association of Greater Detroit

J G. and Janice Faigle James and Alice Forrest James O'Doherty

Janet Stuart
Jay and Faith Rick

Jennifer Piscopink

Jill Sklar Jim Gariepy Joan Malak

John and Charlotte Van Tiem John and Laurine Parmely John and Nancy Ludwick

Kamlesh Kumari-Lobo

Karl Henkel

Kathleen Dilworth and Michael Studnicki

Kresge Foundation Kristi Christ Kubien, LLC

Lawrence and Nancy Piotrowski

Lawrence Larson

Lesa Nash

Little Green Apple M&O Marketing, Inc.

Majorie and Maxwell Jospey Foundation

Margie and Tom Parker Mark and Lori Lesperance

Marvin Wolf Meghan Hanley

Merrilee and Dan Reynolds

Michelle Gilbert

Michigan State Bar Foundation

MJ Vogt

Monique R. LeGris

Nederlander Detroit, LLC dba-

The Fisher Theatre
Nick and Sandy Stankov
North Congregational Church
Novi Lakes Health Campus
Oakhurst Womens Golf

Oakland Casual

Oakland University - President's Office Orchard Lake Community Presbyterian Church

Orion/Oxford F.O.E #3613

Patricia E. Harris
Patricia Freeland
Patricia Kasiewicz
Paul and Linda Zlotoff
Pepper Hamilton LLP
PepsiCo Foundation

Philip and Geraldine Barrons
Project Beautiful - Inside and Out

Public House
Ray Brown
Rene Hansemann
Richard Ledermann
Roy G. Michell Charitable Foundation & Trust
Ryan and Teri Haynes
Samuel L. Westerman Foundation
Scott and Robbin McCain
Shelley Sapick
Sophie Tatarian
St Vincent Ferrer Catholic Community
St. Mary Catholic Church
St. Paul's United Methodist Women
Stephen and Jeannine Rawe

Susan and Mike Novak

Suzanne and Corey Seitz

Suzanne Baber
The Gornick Fund
The Mann Family Foundation
The Worsham Family Foundation
Three Cats Cafe
Todd Preston
Toyoda Gosei North America Corporation
Tricia Ruby
Truist
Unione Donne Italiane-Estero DBA UDIE
Van F. Belknap Co. Inc.
Virginia and Gary Vartanian
Webster, Madden-Perkins Families
William Davidson Foundation
Wilmot and Wanda Wheeler

WRC Flower Fund

# Detroit Lions Partnership

The Detroit Lions are proud partners with HAVEN in the eradication of intimate partner violence and sexual assault in our community. This partnership began in 1994 and has grown over the years to expand outreach and player support of the Redefine program. The Redefine program engages high school/college boys and young men through discussions, films, and activities, students learn about modeling and mentoring a healthier vision of masculinity, bystander intervention, healthy relationships, and creating social change. The Detroit Lions players have been positive advocates of the program, participate in the final session and then join students in celebrating their graduation from this life changing program.

The Detroit Lions support expands to HAVEN's Annual Tailgate Party with representation of Detroit Lions Legends and Mascot Roary as well as with support for the Children's Back-To-School Bash. Their investment in HAVEN allows us to reach more survivors and their children.

A heartfelt "Thank you!" Detroit Lions!



"HAVEN is a long-standing and valued partner of the Detroit Lions. Our players, coaching staff and the entire Lions organization are proud to partner with HAVEN on the Redefine program to help prevent the occurrence of domestic and sexual violence in Southeast Michigan for years to come."

 Jen McCollum, Senior Director of Community Relations and Detroit Lions Charities.



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## Executive Team

Aimee Nimeh President & CEO

Phil D.Whitfield Director of Business Operations

Brenda Moragne Director of Human Resources

Emily Matuszczak Senior Director of Programs

Blanca Q. Fauble Director of Development, HAVEN Inc.

## Program Directors

Melissa Sinclair Director of Social Action

Pamela English Director of Information Services

Camilla Robarts **Director of Counseling Services** 

Averett Robey
Director of Prevention Education

Sara Robinson Director of Residential Services

Diane Zalecki **Director of START** (Safe Therapeutic Assault Response Team)

## Program Supervisors

Jocelyn Clarke Crisis and Support Line Supervisor

Blair Grinn Civil Advocacy Supervisor

Ernestine McRae Manager of Resources and Community Partnerships

## 2018-2019 Board of Directors

Debra Thorpe, Chair William H. Keller, Ist Vice Chair /Treasurer Christopher Letts, 2nd Vice Chair

Michelle Gilbert, Secretary Susan B. Perlin, Ex-Officio

Diane M. Cartwright

Kristi Christ

Rebecca Erfurt

Gerald T. Lievois

Machelle A. McAdory

Robbin McCain

Terri Moon

Colleen Rosso

Carla J. Sarti

Alexander Schwallbach

Suzanne Seitz

Harriet-Marcia Shakir

Brent N. Davidson, MD

## 2018-2019 Foundation Board of Trustees

Terry Merritt, Chairperson Robbin McCain, Treasurer Diane Antishin Carole Winnard Brumm Brent N. Davidson, MD Donna Inch Mary Ann Tournoux

## CLIENT QUOTE



## Shelter and Community Center

801 Vanguard Drive Pontiac, MI 48341 Main line: 248-334-1284 Fax: 248-334-3161

Facebook: www.facebook.com/HavenOnline

in LinkedIn: HAVEN of Oakland County, Michigan

## Crisis and Support Line

Local: 248-334-1274 Toll free: 877-922-1274 TTY: 248-972-2540

Instagram: @HAVEN\_Oakland

Twitter: @HAVEN\_Oakland





