

# MALK WITH

To our treasured friends and supporters,

I am so honored to be HAVEN's new President and CEO and look forward to working with all of you as HAVEN continues its work to eradicate domestic violence and sexual assault in our community.

It didn't take long for me to realize that HAVEN is an extraordinary place. I have heard numerous stories about HAVEN donors who consistently go above and beyond, giving all they can to help survivors succeed. I have also been told stories about volunteers and community partners spending countless hours with HAVEN clients and their children, empowering them to live the lives they deserve. The contributions you've given to HAVEN this year are transforming the lives of domestic and sexual violence survivors.

We have come a long way since a group of survivors started HAVEN as a crisis line 42 years ago. You may notice that we've recently taken some giant leaps on this journey. After a successful 5-year capital campaign, we're now settled in our new Pontiac location, which combines many services into one accessible and modern space. We have added a new program, the Resource and Community Partnerships program, which connects clients to our in-house career center and over thirty community service partners. These partnerships enable us to provide on-site services, including career building, education, financial management, housing, and medical care. Because of this program, survivors now receive more intentional, wrap-around services that offer care of the mind, body, and spirit.

It may feel like we have a long road ahead before we can completely eliminate gender-based violence in our community and our world. With you by our side, HAVEN will lead the way. Come with us. We're not going to stop until we create a world of safe, equal, and accountable communities where sexual assault and domestic violence do not exist.

Sincerely,

Amna Osman, President/CEO



IF YOU WANT TO GO FAST, GO ALONE. IF YOU

As Oakland County's only comprehensive program for victims of sexual assault and domestic violence, HAVEN provides shelter, counseling, advocacy and educational programming to nearly 20,000 people each year.



VISION

Haven, a nationally recognized nonprofit leader in Oakland County, promotes a world of safe, equal and accountable communities where sexual assault and domestic violence do not exist.



# CRISIS · LINE











HELLO,
THIS IS
HAVEN'S
CRISIS LINE,
HOW CAN
I HELP
YOU?

HAVEN'S CRISIS AND SUPPORT LINE IS OPEN AROUND THE CLOCK, 365 DAYS PER YEAR. THE SUPPORT LINE PROVIDES CRISIS INTERVENTION, UNDERSTANDING AND SUPPORT, REFERRALS AND INFORMATION TO THOSE AFFECTED BY DOMESTIC AND SEXUAL VIOLENCE.

## IT TOOK COURAGE FOR JACQUELINE TO PICK UP THE PHONE AND CALL HAVEN'S CRISIS LINE.

When she did, she shared with me that her husband had strangled her, beaten her on multiple occasions, and threatened to kill himself if she ever left him. She tried to leave him five times, but each time she felt forced to return because of her financial situation. She cried when she told me she didn't want her four children thinking it was okay for them to treat someone like that. Although it's usually difficult to find space for five new people in HAVEN's shelter, we had space that day. I approved her to come into shelter and didn't expect to ever hear from her again. However, I saw Jacqueline and her kids every day out in the tech center, looking for work and housing.

-HAVEN Crisis Line Specialist

CRISIS LINE
COUNSELORS ANSWERED +

12,455

CRISIS LINE CALLS

365

**ONLINE CHATS** 

SPENT

55,349

MINUTES ON THE PHONE

IN 2016, HAVEN
PROVIDED SAFE
HOUSING AND
THERAPEUTIC
SERVICES TO:

180 ADULTS

175 CHILDREN

100%

OF THE RESIDENTS FELT SAFE FROM THEIR ABUSERS WHILE IN THE SHELTER.

90%

OF ALL RESIDENTS WORKED ON SAFETY PLANNING WITH THEIR CASE MANAGERS WHILE IN SHELTER.

200

GROUPS WERE OFFERED TO
SHELTER RESIDENTS, FOCUSING
ON TOPICS SUCH AS FAMILY
FOCUS, KIDS CONNECT,
DOMESTIC VIOLENCE SUPPORT,
EMPLOYMENT, INDEPENDENT
LIVING & FINANCIAL LITERACY.



## **SHELTER**

HAVEN'S RESIDENTIAL PROGRAM IS OAKLAND
COUNTY'S ONLY 24-HOUR EMERGENCY SHELTER
EXCLUSIVELY FOR DOMESTIC AND SEXUAL
VIOLENCE VICTIMS AND THEIR CHILDREN.

## WHEN I FIRST SAW KATHY, I WAS SURPRISED SHE COULD STILL TALK.

She moved into shelter just after having jaw reconstruction. As I stood over the pot of jambalaya I was making for the weekend, I smiled at her and introduced myself. She began to cry. I don't know if it was the pain of her physical injuries, my kindness toward her after she'd experienced terrible violence, or for simple release. She asked if she could have something to eat, so we decided to make soup together.

Kathy took soup making to a whole new level while living in shelter. After exploring HAVEN's organic garden, she harvested a bounty of herbs and vegetables to make new soups practically every week. When she wasn't busy in the shelter kitchen cooking, she focused her energy on healing her heart and her injuries and finding safe and stable housing. Several soup recipes later, Kathy got good news. A doctor had agreed to help her with her many injuries. On top of that, she had found housing with a friend.

Kathy left shelter as a happier person, with a future to look forward to and new hope. On the day she left shelter, she shared that she wanted to start her own business cooking for others. I knew her soup would be a best seller.

-HAVEN Shelter Manage



## START

SAFE THERAPEUTIC ASSAULT RESPONSE TEAM

FORENSIC NURSE EXAMINERS AND FIRST RESPONDERS
PROVIDE A COMPREHENSIVE FORENSIC EXAM AND
COMPASSIONATE EMOTIONAL SUPPORT FOR VICTIMS
OF SEXUAL ASSAULT.

## CARA WAS ONLY 13 YEARS OLD WHEN HER NEIGHBOR SEXUALLY ASSAULTED HER.

Before that night, she had considered him her friend since they had attended the same schools growing up. Cara's parents drove her to the START clinic in Pontiac around 10 AM the following day and the forensic nurses performed a rape examination. Each year the nurse examiners at START see young adolescents who account for 20% of their patients. Most of these adolescents describe their assailant as their friend.

(continued on next page)

**195** VICTIMS

WERE PROVIDED WITH RAPE EXAMS,
THERAPEUTIC MEDICAL CARE, EVIDENCE
COLLECTION AND EMOTIONAL SUPPORT
BY HAVEN FORENSIC NURSES IN 2016.

96%

OF SURVIVORS OF SEXUAL ASSAULT
FELT THE FORENSIC NURSES WERE
COMPASSIONATE, EXPLAINED SERVICES,
AND MET THEIR IMMEDIATE MEDICAL NEEDS.

88%

92%

### 1,547 VICTIMS

## SOCIAL ACTION

ADVOCATES PROVIDE SUPPORT AND EDUCATION FOR VICTIMS MOVING THROUGH THE LEGAL SYSTEM. FIRST RESPONDERS PROVIDE IMMEDIATE CRISIS INTERVENTION AND EMOTIONAL SUPPORT FOR VICTIMS AND THEIR FAMILIES AT OAKLAND COUNTY HOSPITALS AND POLICE STATIONS FOLLOWING AN ASSAULT.

#### CARA THEN MET WITH A HAVEN ADVOCATE WHO HELPED HER CREATE A SAFETY PLAN.

They discussed the options available to her and decided to pursue a Personal Protection Order. Our advocate set up an appointment for later that day at HAVEN's PPO office (located at Circuit Court) and the family headed there to meet with another HAVEN advocate and fill out PPO paperwork. The PPO was granted without a hearing and HAVEN assisted with service. After the PPO was served, the assailant filed for a termination hearing to have the PPO revoked. HAVEN advocates attended the court hearing with her, and the PPO remained in place.

- HAVEN Advocate



HAVEN'S SOCIAL ACTION ADVOCATE, COLLEEN MONAGHAN, WAS PRESENTED WITH AN AWARD BY THE CALL TO ACTION COALITION OF FARMINGTON/FARMINGTON HILLS FOR HER WORK THERE, PARTICULARLY WITH THE HIGH RISK RESPONSE TEAM.

## COUNSELING

THE NON-RESIDENTIAL COUNSELING PROGRAM SERVES
CHILDREN AND ADULTS WHO HAVE BEEN AFFECTED
BY DOMESTIC VIOLENCE AND SEXUAL ASSAULT.
SPECIALIZED GROUPS AND INDIVIDUAL COUNSELING
PROVIDE INFORMATION, SUPPORT AND INSIGHT INTO
THE DYNAMICS OF ABUSE AND THE MYRIAD OF FEELINGS
AND ISSUES THAT ACCOMPANY IT.

TIFFANY CAME TO HAVEN'S COUNSELING PROGRAM AFTER STRUGGLING WITH ANXIETY AND DEPRESSION RELATED TO SURVIVING AN ABUSIVE RELATIONSHIP.

Tiffany's main way of coping was to physically hurt herself. When I met with her for her first counseling session, we set some goals for her to manage her anxiety symptoms, understand trauma, and develop some healthy coping skills. Early in therapy, Tiffany also disclosed to me that she had been sexually assaulted by a coworker when she was a teenager.

After several weeks, Tiffany started opening up about her past and identifying many difficult emotions and negative thought patterns she had been avoiding. She learned how to start coping with them in healthier ways, such as mindfulness meditation and creative expression. Tiffany frequently used the meditation

garden and meditation room at HAVEN before her counseling sessions as a way of grounding herself.

-HAVEN Counselor

805 & II3

ADULTS CHILDREN

BENEFITED FROM

COUNSELING SESSIONS

AT HAVEN.

92%

OF SURVIVORS AGREED
OR STRONGLY AGREED
THAT COUNSELING HELPED
THEM BETTER IDENTIFY
COMMUNITY RESOURCES.

100%

OF SURVIVORS AGREED
OR STRONGLY AGREED
THAT COUNSELING
HELPED THEM IDENTIFY &
EXPRESS THEIR FEELINGS
REGARDING ABUSE.



## PREVENTION EDUCATION

**ELIMINATING DOMESTIC** VIOLENCE ONCE AND FOR ALL

TRAINED EDUCATORS WORK WITH YOUNG PEOPLE, THEIR TEACHERS AND PARENTS TO EQUIP THEM WITH THE TOOLS TO BUILD RELATIONSHIPS BASED ON MUTUAL RESPECT AND TO UNDERSTAND WHAT CONSENT MEANS, EDUCATORS ALSO PROVIDE PROFESSIONAL TRAINING TO MEMBERS OF THE GENERAL PUBLIC ON THE DYNAMICS OF DOMESTIC AND SEXUAL VIOLENCE, AND THE ROOT CAUSES OF GENDER-BASED VIOLENCE.



**TESTIMONIALS** 

**PEOPLE THROUGH** 489 PRESENTATIONS

> "I am a psych major and have learned a lot about this subject, but this training helped me the most."

> > - COLLEGE STUDENT

"Excellent program. Really opened my eyes to a lot of aspects of sexual assault/ consent that I never thought of."

- COLLEGE STUDENT

"This was by far the most informational and essential teaching session I have attended in my entire nursing career. Hope to see this taught to all healthcare professionals and law enforcement."

-HEALTH CARE PROFESSIONAL

"Thank you so incredibly much for this program. The fact that you do this is so wonderful and gives me faith that there are people out there making a change in the world."

- COLLEGE STUDENT

"We got to discuss these issues in a way we normally don't in school. We didn't just acknowledge the problem and read a bunch of statistics, we actually talked about the root of many of these problems and how we can prevent them."

- HIGH SCHOOL STUDENT

THE HIGHLIGHT OF MY **VOLUNTEER EXPERIENCE** AT HAVEN IS BEING ABLE TO MAKE A DIFFERENCE IN SOMEONE'S LIFE. AT HAVEN, I SEE SURVIVORS REGAIN THEIR CONFIDENCE AND RECONNECT WITH THEIR INNER VOICE IN A POSITIVE WAY. IT MEANS THE WORLD TO ME. I ALSO LOVE MEETING PEOPLE WHO HAVE THE SAME COMPASSION FOR PEOPLE AND INTEREST IN HELPING AS I DO.

- HAVEN VOLUNTEER

#### **VOLUNTEER STATS**

14,978

**HOURS WORKED** 

66,429

MILES DRIVEN



## **VOLUNTEERS** & INTERNS



136 993 22

INDIVIDUAL **VOLUNTEERS** 

**VOLUNTEER GROUPS** 

**INTERNS** 

## RESOURCES AND COMMUNITY PARTNERSHIPS PROGRAM

THE RESOURCE AND COMMUNITY PARTNERSHIPS PROGRAM USES STAFF,
VOLUNTEERS AND OTHER HUMAN SERVICES PROVIDERS TO ASSIST
SURVIVORS OF DOMESTIC AND SEXUAL VIOLENCE WITH ISSUES THAT AFFECT
THEIR HEALING PROCESS. ASSISTANCE, RESOURCES AND LINKAGES ARE
PROVIDED IN THE AREAS OF HOUSING, EMPLOYMENT, MEDICAL SERVICES,
FINANCE, AND LAW. MONTHLY SERVICES OFFERINGS ALSO INCLUDE RESPITE
AND EXPERIENTIAL ACTIVITIES. ADDITIONAL AID IS PROVIDED TO SURVIVORS
NEEDING ASSISTANCE WITH COMPUTERS, HELP WITH FILLING OUT FORMS AND
UNDERSTANDING QUALIFICATIONS FOR STATE AND FEDERAL PROGRAMS.

COMMUNITY
PARTNERS
SERVED HAVEN
CLIENTS OVER
500 TIMES
THROUGHOUT
THE YEAR.

## HAVEN IS PROUD TO PARTNER WITH:

**COMMUNITY HOUSING NETWORK** 

**CRESTMARK BANK** 

OAKLAND COUNTY HEALTH DEPARTMENT

**MERCY CLINIC** 

**FAMILY FIRST - ORCHARD CHILDREN SERVICES** 

**EASTER SEALS** 

SIT MEANS SIT

WATERFORD'S MICHIGAN WORKS!

**FAMILY LAW ASSISTANCE PROGRAM** 

**GREAT FUTURES** 

TRAVELING TOOTH FAIRY

**SOUTH OAKLAND SHELTER** 

MICHIGAN DEPT OF HEALTH AND HUMAN SERVICES

HANDUP DETROIT

**COMMUNITY NET WORK SERVICES** 

ST. VINCENT DEPAUL

**OAKLAND INTEGRATED HEALTH** 

**WALGREENS** 

**WE CARE GROUP** 

**VERIZON'S GOVERNMENT PHONES** 

THE BIRTHDAY PARTY PROJECT

**SURVIVOR YOGA** 



AT THE 2016
HAVEN GIFT GIVEAWAY:

210

CLIENTS SHOPPED FOR FREE

518

CHILDREN RECEIVED GIFTS

728

INDIVIDUALS SERVED

#### FINANCIAL POSITION 1



**ASSETS** 

## STATEMENT OF FINANCIAL POSITION SEPTEMBER 30, 2016

#### Cash and cash equivalents . . . . . . . \$913,928 Inventories . . . . . . . . . . . . . . . . . . \$4,559 Receivables: Grants receivable . . . . . . . . . . . . . . . \$169,268 Capital campaign contributions . . . . . \$96,324 Prepaid expenses . . . . . . . . . . . . . . . . . \$38,606 Total current assets . . . . . . . . . . . \$2,939,136 Beneficial interest in assets held by others . . . . . . . . . . . . . . . . \$194,729 New Market Tax Credit receivable . . . . . . . . . . . . . . . . . . \$7,070,825 Land, building, and equipment Total assets . . . . . . . . . . . . . . . . \$20,063,214 LIABILITIES Accounts payable . . . . . . . . . . . . . \$37,711 Accrued compensation . . . . . . . . . \$127,872 Note payable, current portion . . . . \$52,284 Total current liabilities . . . . . . . . . \$223,242 Long term liabilities: Note payable, long-term . . . . . . . \$10,752,058 Total liabilities . . . . . . . . . . . . . . . . \$10,975,300 **NET ASSETS** Unrestricted: Board designated . . . . . . . . . . . . . . . . . \$572,326 Undesignated . . . . . . . . . . . . . . . . \$3,727,324 Total unrestricted . . . . . . . . . . . . . \$4,299,650 Temporarily restricted: Capital campaign . . . . . . . . . . . . . . \$4,369,962 Time restricted . . . . . . . . . . . . . . . . . \$96,324 Specific purpose . . . . . . . . . . . . . . . . . \$321,978 Total temporarily restricted . . . . \$4,788,264 Total net assets . . . . . . . . . . . . . . . . \$9,087,914 Total liabilities and net assets . . . . \$20,063,214

#### FINANCIAL POSITION 2



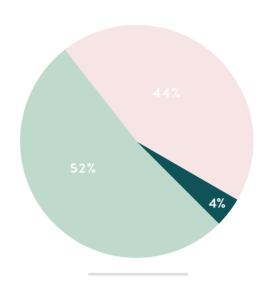
## STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEAR ENDED SEPTEMBER 30, 2016

CHANGES IN UNRESTRICTED NET ASSETS
Unrestricted revenue:
Federal grant revenue \$1,332,953
Other grant revenue
Fund-raising activities \$376,097
Contributions
Interest
Fees and other \$79,061
Unrealized and realized gain
on investments \$135,720
Total unrestricted revenue \$4,111,811
Net assets released from restrictions \$946,240
Total unrestricted revenue
and other support \$5,058,051
EXPENSES
Program services \$2,880,822
Supporting services:
Administration and maintenance \$199,630
Development
Capital Campaign \$205,790
Loss on asset
Foundation
Total expenses \$4,839,885
Net increase (decrease) in unrestricted
net assets \$218,166
Change in temporarily restricted net assets:
Contributions
Capital campaign contributions
and other \$1,470,897
Capital campaign related interests \$101,027
Net assets released from restrictions (\$946,240)
Net increase (decrease) in temporarily
restricted net assets \$1,010,300
Change in net assets \$1,228,466
Net assets- beginning of year \$7,859,448
Net assets- end of year \$9,087,914

#### FINANCIAL POSITION 3

IN 2016, HAVEN RAISED \$3,763,875 IN OPERATING FUNDS FROM THESE SOURCES:

- FUNDRAISING/OTHER CONTRIBUTIONS
- GOVERNMENT
- UNITED WAY

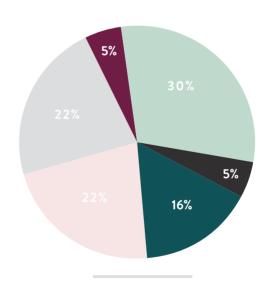


#### FINANCIAL POSITION 4

•

IN 2016, HAVEN SPENT \$3,334,603 ON OPERATIONS:

- RESIDENTIAL PROGRAMS
- NON-RESIDENTIAL PROGRAMS
- SOCIAL ACTION
- SUPPORTING SERVICES
- PREVENTION EDUCATION
- START



#### WHO SUPPORTS AND PAYS FOR HAVEN'S SERVICES?

THERE ARE NO CHARGES FOR SURVIVORS

#### **CRISIS SERVICES**

2016 costs: over \$1.7 million Government Funding: 59% Private Donations: 41%

#### MOVING OUT OF CRISIS

2016 costs: over \$1.1 million Government Funding: 75% Private Donations: 25%

#### PREVENTION EDUCATION

2016 costs: over \$199,000 Government Funding: 5% Private Donations: 78% Presentation Fees: 17%

#### WE GRATEFULLY ACKNOWLEDGE OUR

#### ANNUAL FUND SUPPORTERS

#### \$50,000 - \$100,000

Community Foundation for Southeast Michigan

Detroit Lions Courage House

McGregor Fund

United Way for Southeastern Michigan

#### \$10,000 - \$49,999

Ally Financial

Bank of America Charitable Foundation Inc.

Ciena Healthcare

Ford Motor Company Fund

General Motors Company

Global Automotive Alliance

Kelly Services, Inc.

Lear Corporation

Magna International

Michigan State Bar Foundation

Michigan.com

Pepsi Beverages Company

SRG Global, Inc.

Susan and Lawrence Perlin

Talbert & Leota Abrams Foundation

Wheeler Family Foundation

#### \$5,000 - \$9,999

Diane and Thomas Antishin

The Benevity Community Impact Fund

Bonner Upshaw

Brass Craft Industrial Products

Brenda and Jim Bradley

Burning Daylight Productions, LLC

Cebelak Foundation

Constellation Wines

Cooper Standard

Federated Campaign Stewards

Fidelity Charitable Gift Fund

Flagstar Bank

Gannett Foundation, Inc.

Carissa Hagen

William and Myrtle Hess

Independent Insurance Agents of Oakland County

The Jewish Fund

Keith A. Iverson Living Trust

Lyon Foundation Inc.

Mercedes-Benz Financial Services

MGM Resorts Foundation

Machelle and Randall McAdory

Robert and Janice Ross

Srednicki Family

St. John Health System Providence

The TJX Foundation Inc.

Trion Solutions

United Way of Metropolitan Dallas

Universal Fire and Casualty Insurance Company

Visionary Sound Productions

Lori Wainwright

William Davidson Foundation

Willis Towers Watson

Warren G. and Cathy C. Wood

Xeeva, Inc.



#### \$2,500 - \$4,999

AISIN World Corp.

Alderney Advisors

Beth Morrison

Bright Side Dental

Christ Church Cranbrook

Clannad Foundation

Clark Hill PLC

Comcast Cable

Conway MacKenzie

Megan Cyrulewski

Detroit Industrial School

Dickinson Wright PLLC

Dykema Gossett PLLC

Kathy and Jeff Elston

Sharon and Glen Fayolle

Dennis & Shelley Fiore - MassMutual Michigan Metro

Frank Rewold and Son, Inc.

Bruce and Joanne Godfrey

The Haiganoosh Mengushian Ajemian Fdn

Health Alliance Plan

Himmel Foundation

Huntington National Bank

Huron Consulting Group, Inc.

Howard Rosman and Sarine John-Rosman

Philip A. Incarnati

Laurie Tennent Studios

Lori and Mark Lesperance

Edward and Linda Levy

MGM Grand Detroit Casino

Michael and Candice Mihalich

MMM Portrait Art

Morgan Stanley

Motown Soup

North Hills Christian Reformed Church

Oakland University - President's Office

Pepsico Silicon Valley Community Foundation

Michael and Peggy Pitt

Plante & Moran, PLLC

Daniel and Gail Rabahy

Kristen and Matt Remenar

Carol T. Morton and David Robinson

Rochester Hills Chrysler Jeep

Stenco Construction

Kevin and Lydia Stutler

Debra L. Thorpe

Alicia Masse and Dr. Michael Wolf

The Women's Fund of the Community Foundation of

Greater Rochester

Young Woman's Home Association

YourCause, LLC



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#### WE GRATEFULLY ACKNOWLEDGE OUR

#### ANNUAL FUND SUPPORTERS

(CONTINUED)

#### \$1,000 - \$2,499

AlixPartners

Allstate Foundation

American Legion Auxilary 18th District

Raje Angamuthu

Arising Images, Inc.

Suzanne L. Baber

The Baskin Family Foundation

Gerald and Karen Beltry

Jane Bowman and Jon Dady

Gregg Brumm and Carole Winnard Brumm

Jeanne Carlson

Joanne and John Carter

Carolyn Carter

Center For Arab American Philanthropy

**CFCNCA** 

**Charity Motors** 

Comcast Foundation

The Crosshairs Foundation

Jessica R. Cooper

Michael and Janice Corrigan



Crestmark Bank

CSO Inc.

Carol L. Curtis

Daniel Foundation

Dr. Brent and Karen Davidson

Marianne Dwyer

Ed Block Courage Award Foundation

Paul and Tracey Edwards

Nicole Emerson

Greg and Julie Erne

Ernest Seaholm High School

Stuart and Bonnie Etengoff

Farmington Hills Church of God

Nancy and Boyd Farnam

FCA Foundation

First Presbyterian Church

First United Methodist Church of Birmingham

Randolph and Rochelle Forester

Patricia Freeland

General Motors Men's Club

GKN Driveline North America, Inc.

Oliver Glenn

The Gornick Fund

Great Lakes Crossing Outlets

Grimaldi Foundation

Dean Gulis

Harness, Dickey & Pierce, PLC

IBM Employee Services Center

Impact 100 Detroit

Donna Inch

Institute Of Real Estate Management Michigan

Chapter 4

Islamic Association of Greater Detroit

LaTonya and Mark A. Jackson

James and Lynelle Holden Fund

Daniel and Kathy Jaroshewich Christopher and Sarah Jones

Patricia M. Kasiewicz Daniel Kavanaugh

Bill Keller Donna Krall

Kamlesh Kumari-Lobo

Randy Kummer

Sarah G. Lamb-Green

David Lauer Robert Lawshe Monique R. LeGris Lincoln of Troy

Robbin and Scott McCain Sarah and Mick McClelland Dave and Jennifer McNulty

Main Street Bank

Joan Malak

Logicalis

Mann Family Foundation

Kelli B. Matthew Terry Merritt

The Meyer and Anna Prentis Family Foundation, Inc.

Ms. Molly Foundation

Terri Moon Valencia Morris

Teresa and Greg Mulawa Kevin and Mary Mulhall Gregory and Brudget Murray

Craig Newmark

North Congregational Church

Patricia O'Neill Oakland Casual Oakland University

Orchard Lake Community Presbyterian Church

Park West Gallery Pepper Hamilton LLP

Periodontal Study Club for Dental Hygienists, Inc.

Jennifer M. Pietrowski

Lawrence and Nancy Piotrowski

Leslie Price

Progressive Casualty Insurance Company

Barbara A. Quilty

Stephen and Jeannine Rawe

Denise Reske Sharon M. Richard

Robert and Caroline Schwartz Foundation

Lynda Ronie

Roy G. Michell Charitable Foundation & Trust

Bernhard and Rosemary Rumbold Michael and Karen Sabatini Samuel L. Westerman Foundation

Anthony J. Scooros Suzanne and Corey Seitz Bernard and Agnes Smith

St. Mary Catholic Church

St. Paul's United Methodist Women

Brenda Swallow Heather Tartaglia

Mary Ann and Kenny Tournoux United Way of Greater Atlanta

US Army Tacom

Janet and John Vermeulen Wilmot and Wanda Wheeler

Christopher Wilcox

William H. Smith & Patricia M. Smith Foundation

Craig and Chantal Wolanin

Marvin I. Wolf Xemplar Club

Zonta Club of Pontiac- North Oakland

# WE GRATEFULLY ACKNOWLEDGE THE SUPPORTERS WHO CONTRIBUTED TO OUR CAPITAL CAMPAIGN IN FY 2016

#### \$300,000 +

Clare Dusevoir Trust Estate of Maureen Scott

#### \$100,000 - \$299,999

Detroit Lions Courage House The Farber Family

#### \$10,000 - \$50,000

Diane and Thomas Antishin

Art Van Furniture

Suzanne L. Baber

Come Together Foundation

Kenneth and Karen Dallafior

Dana Locniskar and Christine Beck

National Financial Services LLC

Oakland County Bar Foundation

Dr. Joyce Stuart, Ph.D.

Stucky Vitale Architects

#### \$5,000 - \$9,999

First Presbyterian Church of Birmingham
Christopher and Christina Letts
Marjorie K. Simmons Foundation

#### \$1,000 - \$2,499

Dr. Naila Ahmad

Carmen and Arash Armin

Boutinitique LLC

Beverly and Richard Buzinski

Campbell-Ewald

Jeanne Carlson

Carnegie Institute, Inc.

Chase Bank

Carol Curtis

Dr. Brent and Karen Davidson

First United Methodist Church of Birmingham

Jennifer Hichme

Dr. Pamela D. Johnson

Debra Jordan

Shehla Khan

Mary Kramer

Robbin and Scott McCain

Alicia Masse and Dr. Michael Wolf

Wm. Molnar Roofing, Inc

Danielle and Jason Olekszyk

Paint Creek Ob/Gyn, P.C.

Professional Women In Building Council

Progressive Insurance Company

Ruby & Associates, Inc.

Schwab Charitable Fund

Harriet-Marcia Shakir

Touch of Wisdom Foundation Inc.

Lorna and Judson Utley

Carol and Peter Walters

## HAVEN LEADERSHIP

#### **EXECUTIVE TEAM**

AMNA OSMAN

PRESIDENT AND CEO

MARIANNE DWYER

**DIRECTOR OF BUSINESS OPERATIONS** 

**EMILY MATUSZCZAK, LPC** 

SENIOR DIRECTOR OF PROGRAMS

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DIRECTOR OF SOCIAL ACTION

**PAMELA ENGLISH** 

DIRECTOR OF INFORMATION SYSTEMS

**CAMILLA ROBARTS** 

**DIRECTOR OF COUNSELING SERVICES** 

SARA ROBINSON

DIRECTOR OF RESIDENTIAL SERVICES

**KOLE WYCKHUYS** 

DIRECTOR OF PREVENTION EDUCATION PROGRAMS

**DIANE ZALECKI** 

DIRECTOR OF START (SAFE THERAPEUTIC ASSAULT RESPONSE TEAM)

#### PROGRAM SUPERVISORS

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CRISIS LINE SUPERVISOR

**BLAIR GRINN** 

CIVIL ADVOCACY SUPERVISOR

**ERNESTINE MCRAE** 

MANAGER OF RESOURCES & COMMUNITY PARTNERSHIPS

## 2015-2016 FOUNDATION BOARD OF TRUSTEES

TERRY MERRITT

CHAIRPERSON

**ROBBIN MCCAIN** 

TREASURER

**DIANE ANTISHIN** 

**CAROLE WINNARD BRUMM** 

**ALICIA MASSE** 

#### 2015 - 2016 BOARD OF DIRECTORS

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801 VANGUARD DRIVE PONTIAC, MI 48341

MAIN LINE: 248-334-1284 FAX: 248-335-3161

#### **CRISIS AND SUPPORT LINE**

LOCAL: 248-334-1284
TOLL FREE: 877-922-1274
TTY: 248-334-1290

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