
2011-2012 | HAVEN ANNUAL REPORT

HOPE





What a year! In our 37th year of service, we continue to change and grow to better meet the needs of the community.

In April we conducted our first-ever Sexual Assault Conference, training over 100 local professionals about the dynamics and prevalence of sexual assault and sex trafficking. This builds on the exemplary work of our START clinic, which celebrated 10 years of providing quality, compassionate, and professional care to sexual assault survivors.

In December, we completed the first phase of our Plant the Seeds of Hope campaign with the purchase of a parcel of land that will soon serve as our new home (*details on page 10*). When built, our new facility will allow us to build upon best practices as we increase our collaborations and co-located services, and bring the services victims need under one roof.

We successfully increased the depth of relationships with local partner agencies, which resulted in an increase in the number of referrals made to our various programs. This also led to an increase in our efforts to reach out to survivors earlier in their healing process. Additionally, we were able to bring more partner agencies onsite to expand the services available to survivors (*details on page 9*).

As the New Year begins, we are excited about some new initiatives such as a pilot project in Farmington Hills, which will examine a more comprehensive response to high lethality domestic violence cases. We will also be enhancing our forensic examinations to include forensic photo documentation of domestic violence injuries.

We know that our work is far from over. Often, our greatest challenge is bringing people to understand that **rape and domestic violence are CRIMES** that are the fault of the rapist or abuser, not something that the victim provoked, enjoyed, or deserved.

We invite you to join us in 2013 as we continue to work diligently toward our vision of a world of safe, equal and accountable communities. A world where sexual and domestic violence do not exist.

BETH MORRISON
President / CEO

TERRY MERRITT
Board Chairperson

ABOUT

HAVEN

VISION

HAVEN, a nationally recognized nonprofit leader in Oakland County, promotes a world of safe, equal and accountable communities where sexual assault and domestic violence do not exist.

OUR MISSION

To eliminate sexual assault and domestic violence and to empower survivors through advocacy and social change in and around Oakland County.

GOALS

Provide comprehensive and culturally sensitive services to child and adult survivors and their families.

Provide youth intervention services to support respectful, loving, and safe relationship behaviors.

Provide prevention education and professional development services.

Work collaboratively with the community to achieve our HAVEN vision.

GUIDING PRINCIPLES

Intimate partner violence affects all of us.

Women and girls are disproportionately victimized by their partners, dates, or other perpetrators. Anyone can become victimized by a partner, date or other perpetrator regardless of race, socio-economic status, gender, culture, education or religious beliefs.

Education at every stage of life is essential to ending intimate partner violence. Everyone needs education on the root causes of abuse so gender inequality and oppression can be examined and confronted.

All women, children and men have a right to their identities regardless of tradition, cultural norms or gender roles, some of which support and encourage perpetrators' abusive choices.

Abuse is a deliberate act of power and control by the perpetrator, and the survivor does not provoke, enjoy nor deserve it.

Survivor-centered services honor survivors as experts of their own experiences.

PROGRAMS

PREVENTION EDUCATION

Trained educators work with young people, and their teachers and parents, to equip them with the tools to make better choices, to build relationships based on mutual respect, and to understand what consent means. Educators also provide professional training to health care providers, law enforcement, clergy, and members of the general public on the dynamics of domestic violence, sexual assault and the root causes of these crimes.

CRISIS AND SUPPORT LINE

The Crisis and Support Line is open around the clock, 365 days per year. The support line provides crisis intervention, understanding and support, referrals, and information to those affected by domestic violence and sexual assault.

RESIDENTIAL PROGRAM

Our Residential Program is Oakland County's only 24-hour emergency shelter exclusively for domestic violence and sexual assault victims and their children.

SOCIAL ACTION PROGRAM

Advocates provide support and education for victims moving through the legal system. First Responders provide immediate crisis intervention and emotional support for victims and their families after an assault at Oakland County hospitals and police stations.

START *(Safe Therapeutic Assault Response Team)*

Forensic Nurse Examiners and First Responders provide a comprehensive forensic medical exam and compassionate emotional support for victims of sexual assault.

COUNSELING PROGRAM

The non-residential Counseling Program serves children and adults that have been affected by domestic violence and sexual assault. Specialized groups and individual counseling are provided at no charge to survivors.

INTERN AND VOLUNTEER PROGRAM

Interns receive practical experience in domestic violence prevention, sexual assault treatment, prevention education, community outreach, administration, research, grant writing, program development and public policy. Volunteers actively assist HAVEN clients through direct and indirect support, and in 2012 contributed 5,762 hours of service in HAVEN programs.

SUCCESS STORIES

AN OUTLET TO HEAL AND GROW

Through the Creative Healing Workshop series, survivors of domestic and sexual violence had unique opportunities to process and express a wide range of emotions associated with their trauma. Participants experienced a sense of empowerment and growth, and several sent notes of gratitude like the sentiments below.

“The creative healing experience has been great. It has allowed me to get to the root cause of problems, look at the consequences of the root and focus on letting it go. Now I will have space to plant new seeds and sprout a better life.”

“When I went to [this] event, I experienced for the first time in my life a sense of belonging. I didn't have to pretend that I didn't hurt inside. I didn't have to hold in tears. I didn't have to try and convince anyone that I was abused. I was among a group of accepting and compassionate sisters. Thank you ladies and thank you HAVEN.”

THE ROAD TO SAFETY

Tamara was a young woman whose abusive partner isolated her in an unfamiliar city and began threatening her children. When she called HAVEN's crisis and support line for help, staff members were able to research the bus lines in Tamara's area and effectively guide her and her kids to the shelter with only one small bag of their belongings. During her 57 days at shelter, Tamara began taking classes to become a nurse and, with the support of HAVEN staff, Tamara fearlessly prosecuted her abuser and secured safe, long-term housing.

SEEKING JUSTICE

A HAVEN Court Advocate in our Social Action Program attended a hearing with a young woman and provided her with support and resources. When justice was served, she sent a note of appreciation to the HAVEN advocate, which read, “I wanted to extend a huge thank you for all that you did for my case. I was so relieved to see you that day. Just talking with you brought me peace, as you really made me feel that everything was going to be alright. Things are a lot less stressful for me, as that big, dark cloud has suddenly disappeared.”

FISCAL YEAR SERVICE FACTS

These figures represent the people assisted in the past year by HAVEN programs.



In fiscal year 2011-2012, HAVEN turned away women, men and children seeking our Residential Shelter Program **811 times**, due to lack of space – a 5% increase over 2010.

RESIDENTIAL PROGRAM

Adults	200
Children	238

COUNSELING PROGRAM

Adults	875
Children	166

SOCIAL ACTION CLIENTS	2,900
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START EXAMS (Safe Therapeutic Assault Response Team)	201
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PREVENTION EDUCATION

Total Presentations	537
Students	9,825
School Personnel	248
Individuals	4,345
Law Enforcement	433
Clergy	31
Educational	22
Other Professionals	369

SYSTEMS CHANGE EVENTS	77
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PERSONAL PROTECTION ORDER CLIENTS (PPO)	403
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CRISIS AND SUPPORT LINE CALLS	6,043
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FINANCIAL POSITION

1.

Statement of Financial Position
September 30, 2012

CURRENT ASSETS

Cash and cash equivalents	\$840,652
Investments	\$1,315,099
Inventories	\$39,101
Receivables:	
Grants receivable	\$222,275
Unconditional promises	\$59,255
Capital Campaign Contributions	\$772,480
Other Receivables	\$3,004
Prepaid expenses	\$46,153
Beneficial Interest	\$174,923
Land, building, and equipment at cost (Less accumulated depreciation)	\$733,788
Total assets	\$4,206,730

CURRENT LIABILITIES

Accounts payable	\$25,524
Accrued compensation	\$92,232
Deferred revenue	\$675
Total liabilities	\$118,431

NET ASSETS

Unrestricted:	
Board Designated	\$174,923
Undesignated	\$2,655,208
Total Unrestricted	\$2,830,131
Temporarily restricted:	
Capital Campaign	\$1,042,365
Time restricted	\$59,255
Specific purpose	\$156,548
Total temporarily restricted	\$1,258,168
Total net assets	\$4,088,299
Total liabilities and net assets	\$4,206,730

NOTE: These preliminary financial statements have not been finalized or approved by the HAVEN Board of Directors at the time of inclusion. (12/28/12)

2.

Statement of Activities and Changes
in Net Assets for the Year Ended
September 30, 2012

CHANGES IN UNRESTRICTED NET ASSETS:

Unrestricted revenue:	
Federal grant revenue	\$1,383,983
Other grant revenue	\$464,313
Fundraising activities	\$394,528
Contributions	\$526,082
In-kind contributions	\$279,359
Interest	\$21,833
Fees and other	\$15,586
Unrealized & realized gain on investments	\$131,253
Total unrestricted revenue	\$3,216,937
Total net assets released from restrictions	\$609,831
Total unrestricted revenue & other support	\$3,826,768

EXPENSES

Program services	\$2,822,806
Supporting services:	
Administration and maintenance	\$157,405
Development	\$383,658
Capital Project	\$414,407
Total supporting services	\$955,470
Total expenses	\$3,778,276

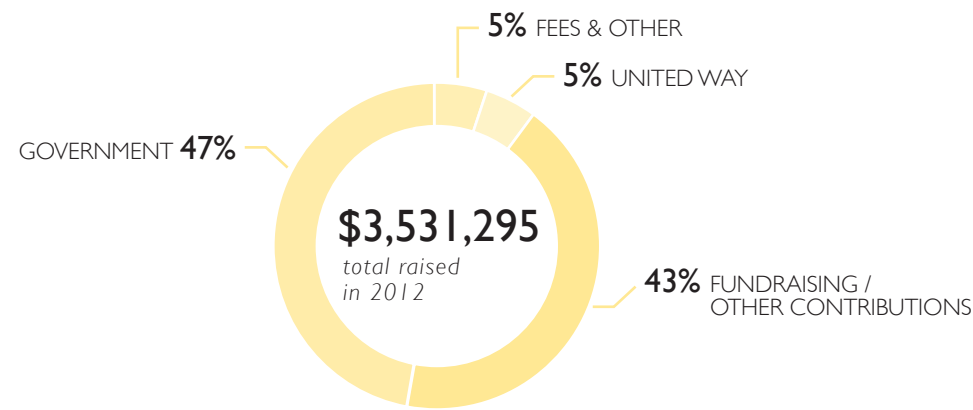
NET INCREASE (DECREASE) IN UNRESTRICTED NET ASSETS	\$48,492
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Change in temporarily restricted net assets:	
Contributions	\$236,792
Capital campaign contributions	\$1,102,995
Capital campaign in-kind contributions	\$77,571
Net assets released from restrictions	(\$609,831)
Net increase (decrease) in temporary restricted net assets	\$807,527
Change in net assets	\$856,019

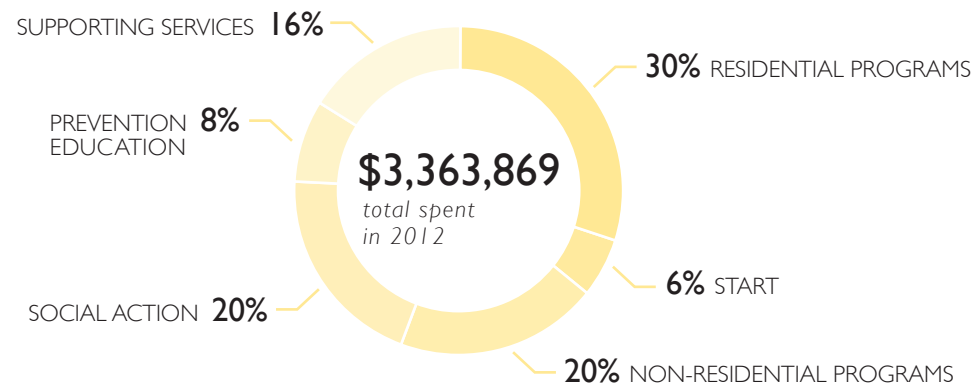
Net assets – beginning of year	\$3,232,280
Net assets – end of year	\$4,088,299

FINANCIAL POSITION

3. HAVEN raised **\$3,531,295** in operating funds from these sources:



4. HAVEN spent **\$3,363,869** on operations:



WHO SUPPORTS & PAYS FOR HAVEN'S SERVICES

There are no charges for victims.

CRISIS SERVICES

2012 Costs: **Over \$2.1 million**
Government Funding: **Just over 57%**
Private Donations: **38%**

MOVING OUT OF CRISIS

2012 Costs: **\$436,000+**
Government Funding: **57%**
Private Donations: **Just under 34%**

PREVENTION EDUCATION

2012 Costs: **\$277,000+**
Government Funding: **Just over 45%**
Private Donations: **Just over 43%**
Presentation Fees: **Just under 5%**

PROGRAMMING

UPDATES

During fiscal year 2011-2012 HAVEN began a shift in the delivery of services and the types of services offered ...

SOME THINGS REMAINED CONSISTENT: Domestic and sexual violence statistics reflect an ongoing need to assist victims and their children. *There is a victim of these crimes in over 150,000 homes in Oakland County (based on the census and CDC reports: 1 in 4 women report experiencing violence by a former or current partner.)* They are left confused, afraid, overwhelmed, exhausted, depressed, and yes even angry!

SURVIVORS FACED EVEN GREATER CHALLENGES: The tough economic times in southeast Michigan have made it more difficult for victims to become self-sufficient, which is a key to leaving an abusive household. Top challenges include a shortage of safe, affordable housing and employment opportunities; and the increased cost of education, health care, and quality legal representation. With the further challenges of finding safe and accessible public transportation, affordable childcare, and time to manage the household, many victims of violence put off seeking help.

HAVEN RESPONDED TO THE INCREASING NEEDS: On average a victim needs to travel to over 28 different locations to obtain the resources needed to move forward. They will have to repeat their story, fill out mounds of paperwork and wait in long lines. **NO MORE!** HAVEN has started to recruit community partners and collaborators to streamline processes, to reduce (or even eliminate!) the need for travel, to tailor services to meet the safety/ confidentiality needs of victims' and to ensure those services are trauma informed. HAVEN is in the process of developing and implementing a modified Family Justice Center Model of co-located services. Some partners that have joined us during this fiscal year are:

- Mercy Place
- Jewish Vocational Services – Women to Work
- Dress for Success – Ann Arbor
- Family Law Assistance Project (FLAP)
- Oakland University
- Gary Bernstein Community Health Clinic

HAVEN also started conversations about partnerships with numerous other Oakland County entities. Look for their names or yours listed on future updates. HAVEN's own staff started a series of workshops that incorporated creative ways to heal including: mandalas, collages, photo voice, meditation, movement and music.

THERE IS EVEN GREATER HOPE FOR THE FUTURE: With your help HAVEN can continue to expand services and continue to expand its community partnerships to offer even more comprehensive services to victims and their children. HAVEN's new building will provide the technology for state of the art learning opportunities for both clients and community members. The building design and furnishings will reflect an atmosphere that not only enhances safety but increases health and wellbeing. Service modalities will encompass the individual as a whole; mind, body and spirit. The community will come together – and the ultimate message to victims of sexual and domestic violence will be "You did not deserve this – we will assist you by sharing knowledge. We will support you and expand your options - we will advocate to end violence."

CAPITAL CAMPAIGN

801 VANGUARD DRIVE, PONTIAC

This address will soon have a profound impact on our community!

In December 2012, we took a major step toward our goal of ending domestic violence and sexual assault in southeast Michigan with the purchase of 6.27 acres of land near the Oakland County Complex.

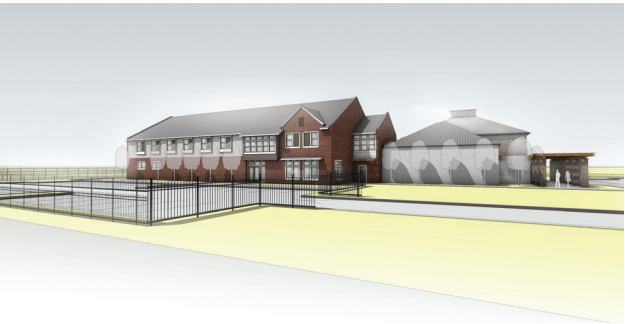
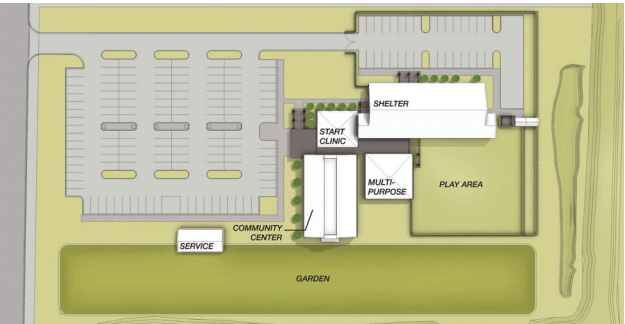
The land, located on Vanguard Drive in Pontiac, will soon be home to a new 36,000 square-foot facility that will allow us to provide comprehensive services and interventions for victims, their children, and the community from a primary location. The facility will be a new, more effective way for HAVEN to work.

“With the purchase of the land, we are now one step closer to realizing our vision,” said Beth Morrison, President/CEO of HAVEN. “As an organization and a community, we will be able to remove barriers for survivors to get help, and to find better solutions to eliminate the crimes of sexual and domestic violence. Far from just bricks and mortar, the new building will transform our work.”

Drawing from best-practice models, the new facility will bring together HAVEN’s service partners to wrap victims in the help they need. This comprehensive, collaborative approach has been proven to move the victims of violence from fear and dependence to safety and independence more quickly and easily.

The new facility will also bring greater awareness of sexual assault and domestic violence to the community. Its visible location will make it easier for people to find help, and serve as a daily reminder of the problem.

Renderings of the new facility in Pontiac.



CAPITAL CAMPAIGN CONTRIBUTORS

as of 12/28/12

individuals

Linda C. Allen
Heather & Steven S. Armstrong
Eric R. Beverly
Beth Bialy
Mary Beth Bullen
Carl Camden
William H. Canney, Jr.
Teresa Carroll
Mindy Cherney
Jeffrey M. Christofis
Denise L. Christy
Peter G. Chryplewicz
Laura Claeys
Elaine Coffman
Carol L. Curtis
Karen & Kenneth Dallafior
Karen & Brent Davidson, M.D.
Michael E. Debs
Jamie L. & Jared J. DeVries
Kimberly Dickens
John Dunn
Jane E. Dutton & Lloyd E. Sandelands
Kathy & Jeff Elston
Sharon & Glen Fayolle
Sandra Fester
Jim Fields
Shawn Filas
Lisa M. & Bruce A. Fitzgerald
Suzanne Fodor
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Cynthia & Larry French
Pam Friedman
Stephanie Gerrity
Leslie Geupel
Rosemary Gilchrist
Theresa A. Gizicki
Maureen Goodin
Shelley L. Gower
Duane Green
Denise R. & Allen J. Greenway
Lee Ann & Douglas E. Hart
Sara M. Hennig
Ashton & Shaun Hill
Denise L. Hillier
Bonnie D. Huber
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Kathy & Daniel Jaroszewich
Allison & Steven B. Kaplan
Cam Kennedy
Kevin J. Klobucar

Cheryl Korpela
Judy Kowalkowski
Laurie Kuper
Susan Kuypers
Elizabeth & J.T. Lesnau
Judee Lewis
Beth Lieberman & Michael Applefield
Carole H. Lieberman Rich
Mary Ann & Gerald Lievois
Laura Lockhart
Christina A. Lovio-George
Victor Mack
Alicia Masse
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Machelle A. McAdory
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Beth Morrison
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Monni & Joel Must
Susan Myers
Marja Norris
Frank Novak
Susan & Mike Novak
Hedy Nuriel
Danielle & Jason Olekszyk
Pearl & Edward Ortner
Mark W. Owen
Laurie & John Parmely
Diana & Tim Pendell
Susan B. & Lawrence E. Perlin
Lara Fetsco Phillip
Teresa & Robert Pollock
Kimberlee A. & Jonathan M. Pope
Sue & Rick Popp
Nina M. & Ron Ramsey
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Susan M. Reese
Lynda Ronie
Rodger Rooney
Kirk Roy
Gail G. & John Sanderson
Angie & Brian Schmucker
Patrick Schullo

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Marjorie K. Simmons
Kimber L. Smail
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Paul Smithivas
Shannon & David Sokol
Troy Springer
Joyce Stuart
Kristen A. Stumpo
Brenda Swallow
Lori J. Szymanski
Patti R. & Howard A. Taxe
Susan & Raj Telang
Tracy L. Thomas & George Markley
Gay & Paul Tosch
Mary Ann Tournoux
Debra E. & Kent D. Uygar
Gary Ward
Dianne Wells
Sherry Welsh
Barbara L. & David Whittaker
Dennis Winkler
Carole Winnward Brumm & Gregg Brumm
Ronald Wood
Nancy & Wesley Yee
Helaine Zack

foundations

General Motors Foundation*
*provided programmatic support
Kresge Foundation
McGregor Fund
Rochester Women’s Fund
The Skillman Foundation
Verizon Foundation

corporations

Detroit Lions Courage House
Herman Miller, Inc.
iscg Workplace Inspired
Michigan Business and Professional Assn.
Trott & Trott, P.C.
Women Partners of Plante Moran

YOUR SUPPORT IS THE ROOT OF HOPE

Safety is a fundamental human need, as much as food and shelter. The new home for HAVEN will provide the foundation to meet that need now and for future generations. At the same time, this new home is more than just a building. It is a new way for HAVEN to work. It is a way that will allow us to not only make a greater impact on the lives of those we treat and educate, but also on the lives of everyone throughout our entire community. This will put us closer to our ultimate goal of eliminating domestic violence and sexual assault for good.

For more information on the campaign and ways to give, please contact Rachel Decker at:
248-334-1284 ext 344 or rdecker@haven-oakland.org



WE GRATEFULLY ACKNOWLEDGE

OUR SUPPORTERS

october 1, 2011 - september 30, 2012

\$50,000 +

Detroit Lions Courage House
General Motors Foundation
Kresge Foundation
McGregor Fund
United Way for Southeastern Michigan
Verizon Wireless

\$10,000 - 49,999

Bank of America Charitable Foundation Inc.
Charter One Foundation
Lori Resnick & Van E. Conway
Conway MacKenzie
Cooper Standard
DeRoy Testamentary Foundation
Clare Dusevoir Trust
Kathy & Jeff Elston
Estate of Patrick E. Piscopo
Ford Motor Credit Company
Health Alliance Plan
Huntington National Bank
Sarah & Mick McClelland
MGM Resorts Foundation
Patricia E. & James M. Moritz
Sharon Alexander Trust
Marjorie K. Simmons
The Wilshire Financial Group
Mary Ann Tournoux
Towers Watson

\$5,000 - 9,999

Back Office Support Systems, Inc.
Blue Cross Blue Shield of Michigan
BP Products North America, Inc.

Cebelak Foundation
Charity Motors
Mary A. Dery
Kimberly Dickens
Faurecia North America
Glen & Sharon Fayolle
John Fikany
Joe Fitzsimmons
Ford Motor Company Fund
Humana
Independent Insurance Agents of Oakland County
Tim Kalafut
Sharon & Edward Karas
Kelly Services, Inc.
Knasiak Memorial Golf Outing
Level One Bank
Lula C. Wilson Trust
Lyon Foundation
Macy's
Michael & Peggy Pitt Charitable Trust
Michigan State Bar Foundation
Microsoft Corporation
Beth Morrison
Network For Good
Marja Norris
O'Brien Construction
The Pepsi Bottling Group Foundation, Inc.
Susan B. & Lawrence Perlin
Piston Group
Kathleen Poirier
Ronald McDonald House Charities
Brad Seitzinger
Table For Eight - Detroit

The Private Bank
The TJX Foundation Inc.
Van Pelt Corporation
Versa Development
Whole Foods Market
William G. & Myrtle E. Hess Foundation
Young Foundation
Young Woman's Home Associationnn

\$2,500 - 4,999

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Cynthia Brinkley
William H. Canney, Jr.
Carnegie Institute, Inc.
Clannad Foundation
Elaine Coffman
Community Foundation for SE MI
Community Foundation of Greater Rochester
DTE Energy Foundation
Leslie Geupel
Giarmarco, Mullins & Horton, P.C.
Bruce & Joanne Godfrey
Lynne M. Golodner
Meg & Thomas Gordy
Kent Grathwohl
Group Associates
Harness, Dickey & Pierce
Henry Ford Health System
Debra L. Jordan
Kathleen Poirier
Kolo Charities
Susan D. & Bill Luther
Robbin & Scott McCain
McCann-Erickson USA, Inc.

Mercedes-Benz Financial Services
Terry Merritt
MGM Grand Detroit Casino
Candice B. & Michael Mihalich
Sheri & Todd Pawlik
Nancy W. & Lawrence D. Piotrowski
Plante & Moran, PLLC
Quicken Loans
Gail A. & Daniel L. Rabahy
Sarine John-Rosman & Howard S. Rosman
St. John Health System Providence
Susan & RajTelang
The Delphi Foundation
Mary Ann & Robert Victor
Pamela & Todd Wyett

\$500 - 2,499

AAUW Birmingham Branch
Michael Agnello
Elizabeth G. & Thomas J. Alexander
ally Bank
Gretchen M. & Thomas E. Anderson
Anesthesia Staffing Consultants, Inc.
Ann & Mike Rosenthal Family Foundation
Ali-Reza & Nahid Armin
ArtVan Furniture
Autoliv
Avis Ford
C. Leslie & Dale Banas
Banas and Associates, PLLC
Kathleen A. & Robert E. Barnes
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Avis M. Broussard
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Allison Selko & David Brownstein
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Karen L. & Mark Burstein
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Marcia & Tim Cairns
Doug Calloway
Teresa Carroll
Everett Carter
Joanne & John Carter
Mary C. & Tim Caughlin
Beth Chappell
Susan Chasson
Betsy & Michael Chen
Children's Hospital of Michigan Foundation
Christ Church Cranbrook
Chrysler Advance Stamping Manufacturing Engineering
City of Farmington Hills
City of Troy
The Clorox Company Foundation
Scott Cornell

Janice & Michael P. Corrigan
Drew Costakis
Susan Lundal & Donald M. Crawford
Carol L. Curtis
Elizabeth L. & Richard I. Cushman
Jane Bowman Dad & Jon P. Dady
Karen & Kenneth Dallafior
Detroit Red Wings Foundation
Dickinson Wright PLLC
Debra S. Meier & Brian Dietz
Elizabeth A. Dillon
Linda Dillon
Doeren, Mayhew & Company
Marguerite M. & James E. Donahue
Donald & Jo Anne Petersen Fund
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Marianne Dwyer
Dykema Gossett PLLC
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Linda Emert Grimm & Frederick A. Grimm
Julie & Greg Erne
Deborah A. & Robert J. Ernst
Bonnie & Stuart Etengoff
Farmington Hills Church of God
Sharon & Alan J. Ferrara
Fidelity Charitable Gift Fund
First Congregational
First Congregational Church UCC
Women's Fellowship
First Presbyterian Church of Royal Oak
First United Methodist Church of Birmingham
Linda & Terry Fiscus
Karol Foss
Four Seasons Garden Center
Virginia B. Fox
Jeanette M. Franck
Belinda Friis
Carol & William Gaggos
Galencher Nagy Foundation
George W. Auch Company
Kim & Kevin Gerald
GHAFARI Associates, LLC
Global Impact
Gilbert C. Goode
Judith Graham
Great Lakes Crossing Outlets
Tami A. Guerra
Kouhaila & Kevin Hammer
Katrina D. Hancock
Rene M. Hansemann
Gail L. Harris
Joseph M. Hass
Holly Hudson Hatt & Fritz Hatt
Helppie Family Charitable Foundation
Valerie J. Henderson
Alex H. Hepfner
Jennifer Hichme
Ashton & Shaun Hill
Hiller's Market

Himmel Foundation
Hirzel, Jackson & Swaine, PC
Annette & Edward Holder
Kathy B. Holmes
Holy Spirit Lutheran Church
Honigman Miller Schwartz & Cohn
Hope Lutheran Church
Hope United Methodist Church
Laura Houghton
Cheryl L. & Steve Howell
HP Company Foundation
Lynne & Chris Huisman
Huntington Woods Women's League
IBM Employee Services Center
iscg Workplace Inspired
Islamic Association of Greater Detroit
ITC Holdings
J.D. Power and Associates
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Kroger
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Laurie Lang
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Beth Lieberman & Michael Applefield
Carole H. Lieberman Rich
Vicki Liebowitz
Mary Ann & Gerald Lieveois
Marilyn & David Lochner
Marc J. Luddy
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Mary T. & Peter R. Mahu
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Carol T. Morton & David B. Robinson
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North Hills Christian Reformed Church
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O'Neill Foundation
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Mergie & Tom Parker
Donna Paul
PepsiCo Foundation
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Perfect Smile Dental Associates, P.C.
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Helene Phillips
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Ruby & Associates, Inc.
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