



HAVEN

2015 HAVEN ANNUAL REPORT

Dear Friends,

In 2010 HAVEN embarked on a journey to transform the fundamental way we treat and prevent domestic and sexual violence. Because of the community's belief in our vision and their unwavering commitment to those we serve, our dream has finally become a reality!

It is with great excitement we share with you that, as of December 2015, HAVEN has officially moved into our new 36,000 square foot, state-of-the-art home. However, more than just bricks and mortar, our new building transforms the way we do our work, and allows us to help more people and to help them more effectively and efficiently.

The new center is based on a model – the Family Justice Center – that was pioneered in San Diego in 2002 and has since been adopted by communities in 33 states and 3 countries. This new model has proven to:

- Reduce domestic violence related homicides
- Increase victim safety, autonomy, and empowerment
- Reduce fear and anxiety for victims and their children
- Reduce recantation and minimization by victims

Our new home creates a 'one-stop shop' and removes barriers such as transportation and child care that prevent victims from accessing life-saving services. Not only are HAVEN's programs now located under one roof, but we have also partnered with several other agencies to ensure that victims have access to not only a shelter, but also transitional housing, medical care, career counseling, and educational services.

CONSEQUENTLY, THE NEW HAVEN WILL:

Help expand our capabilities to provide victims with the help they need. The process for victims seeking shelter, personal protection orders, copies of legal documents, and restraining orders can be demanding and degrading. By housing services under one roof, we can make it easier and more comfortable for victims to get help; thereby, reducing their risk of becoming frustrated by the process and returning to their abusers.

Bring greater awareness of sexual assault and domestic violence to our community. Because this new facility will be visible to the public (versus being in a secret location like we have traditionally been), it will not only make it easier for people to find help, it will also serve as a visible reminder of the pervasive problem of violence in our community.

Allow us to continue to help families in our own backyard. In Michigan, one out of three homes experiences intimate partner violence firsthand. Annually, HAVEN provides nearly 20,000 victims with shelter, counseling, education and advocacy.





From inception to completion, our new home would not have been possible without you – our dedicated and caring community! Whether you're a donor, a volunteer, an agency partner or a concerned community member, you have played a role in this historic moment. Thank you for turning our dream into a reality and thank you for your commitment to those we serve!

NEVER DOUBT THAT A SMALL GROUP OF THOUGHTFUL, COMMITTED PEOPLE CAN CHANGE THE WORLD, INDEED, IT IS THE ONLY THING THAT EVER HAS. ~ MARGARET MEADE

Best wishes for a successful, prosperous and violence free 2016!

Sincerely,

BETH MORRISON
President / CEO

CAROLE WINNARD BRUMM
Chair, HAVEN Board of Directors



About HAVEN

As Oakland County's only comprehensive program for victims of domestic violence and sexual assault, HAVEN provides shelter, counseling, advocacy and educational programming to nearly 20,000 people each year.

Mission

To eliminate sexual assault and domestic violence and to empower survivors through advocacy and social change in and around Oakland County.

Vision

HAVEN, a nationally recognized nonprofit leader in Oakland County, promotes a world of safe, equal and accountable communities where sexual assault and domestic violence do not exist.

2014/15 Outcomes:

96%

of clients agreed or strongly agreed that counseling helped them better identify community resources

98%

of clients agreed or strongly agreed that HAVEN helped increase their knowledge of safety planning

97%

of clients agreed or strongly agreed that counseling helped them identify and express their feelings regarding abuse

100%

of clients felt supported by a HAVEN advocate during court proceedings

100%

of parents in the residential program reported their children learned new coping skills while participating in the residential youth program

100%

of clients served by a HAVEN START nurse felt the forensic nurses were compassionate, explained services and met their immediate medical needs



HAVEN Programs

What we do and who we help

Counseling Program

The non-residential Counseling Program serves children and adults that have been affected by domestic violence and sexual assault. Specialized groups and individual counseling provides information, support, and insight into the dynamics of abuse and the myriad of feelings and issues that accompany it. Last year, 825 adults and 113 children participated in counseling at HAVEN.

Crisis and Support Line

The Crisis and Support Line is open around the clock, 365 days per year. The support line provides crisis intervention, understanding and support, referrals and information to those affected by domestic and sexual violence. Trained specialists answered 6,201 crisis calls (up 38% from 2014) and 198 online chats in 2015.

Prevention Education

Trained educators work with young people, their teachers and parents to equip them with the tools to build relationships based on mutual respect and to understand what consent means. Educators also provide professional training to members of the general public on the dynamics of domestic and sexual violence, and the root causes of violence against women. Last year, HAVEN educated 8,950 people through 305 presentations and 31 systems change events.

Residential Program

Our Residential Program is Oakland County's only 24-hour emergency shelter exclusively for domestic and sexual violence victims and their children. In 2015, we provided safe housing and therapeutic services to 189 adults and 176 children.

HAVEN Programs (Continuation)

What we do and who we help

Social Action

Advocates provide support and education for victims moving through the legal system. First Responders provide immediate crisis intervention and emotional support for victims and their families at Oakland County hospitals and police stations following an assault. In 2015, advocates helped 2,065 victims to develop a safety plan, access resources and learn about their rights. Advocates also assisted 430 victims with personal protection orders last year and accompanied them to legal proceedings.

START (Safe Therapeutic Assault Response Team)

Forensic Nurse Examiners and First Responders provide a comprehensive forensic exam and compassionate emotional support for victims of sexual assault. In 2015, these practitioners provided 181 victims (up 11.6% from 2014) with exams, therapeutic medical care, evidence collection and emotional support.

Volunteers and Interns

In 2015, volunteers and interns provided 14,952 hours through direct and indirect support in all HAVEN programs.



HAVEN Successes

The Community Foundation for Southeast Michigan selected HAVEN as the recipient of the 2015 Richard F. Huegli Award for Program Excellence. The award annually recognizes a non-profit that reflects Mr. Huegli's vision: high standards in human services programming and belief in human potential.

MARIAM C. NOLAND, president of the Community Foundation for Southeast Michigan, said "Richard F. Huegli possessed a combination of concern for people's needs, innovation and professional dedication. HAVEN's staff and supporters embody these values every day in their work with people affected by domestic violence. We are pleased to honor them this year."



From left to right: Beth Morrison, HAVEN President/CEO, Carole Winnard Brumm, HAVEN Board of Directors Chair, Sue Perlin, HAVEN Board of Directors Incoming Chair

Quotes from our clients:

"Thank you for making me feel worthwhile, loveable, valuable, wise and safe."

.....

"Without HAVEN, I would have been frozen in emotion and fear this year and unable to care for and be aware of my son's feelings and reactions. With HAVEN, I've been able to process my own experience so that I can function at work and at home. I learned to control some of my own impulses so that my son doesn't feel a full reflection of what I am feeling – he isn't burdened with my responsibilities or short temper – I'm able to be present in the moment with him and be honest with my feelings."

.....

"I've found my voice again."

.....

"Everyone at HAVEN has been really supportive. After being raped I didn't know how to handle my feelings, my emotions or my life. HAVEN is helping me restore balance in my life. I could not do this without them."



Financial Position 1.

Statement of Financial Position
September 30, 2015

ASSETS

Cash and cash equivalents.....	\$386,693
Investments.....	1,641,159
Inventories.....	5,424
Receivables:	
Grants receivable.....	230,191
Unconditional promises.....	504,004
Capital Campaign Contributions.....	166,744
Other Receivables.....	3,296
Prepaid expenses.....	59,249
Beneficial Interest.....	182,359
Land, building, and equipment at cost.....	356,218
(Less accumulated depreciation)	
Total assets.....	10,610,162

LIABILITIES

Accounts payable.....	46,021
Accrued compensation.....	134,019
Deferred revenue.....	1,275
Note payable, current portion.....	22,503
Note payable, long-term.....	2,776,418
Total liabilities.....	2,980,236

NET ASSETS

Unrestricted:	
Board Designated.....	559,957
Undesignated.....	3,249,346
Total Unrestricted.....	3,809,303
Temporarily restricted	
Capital Campaign.....	3,010,045
Time restricted.....	504,004
Specific purpose.....	306,574
Total temporarily restricted.....	3,820,623
Total net assets.....	7,629,926
Total liabilities and net assets.....	\$10,610,162

Financial Position 2.

Statement of Activities and Changes in Net Assets
for the Year Ended September 30, 2015

CHANGES IN UNRESTRICTED NET ASSETS:

Unrestricted Revenue	
Federal grant revenue.....	\$1,179,932
Other grant revenue.....	485,697
Fundraising activities.....	475,428
Contributions.....	813,097
In-kind contributions.....	328,654
Interest.....	36,530
Fees and other.....	18,624
Unrealized and realized gain on investments.....	(69,111)
Total unrestricted revenue.....	3,268,851
Net assets from restrictions.....	1,644,182
Total unrestricted revenue and other support.....	4,913,033

EXPENSES

Program services.....	2,990,047
Supporting services	
Administration and maintenance.....	159,009
Development.....	389,086
Capital Campaign.....	408,112
Foundation.....	-
Total supporting services.....	956,207
Total expenses.....	3,946,254
Net increase (decrease) in unrestricted net assets....	(966,779)

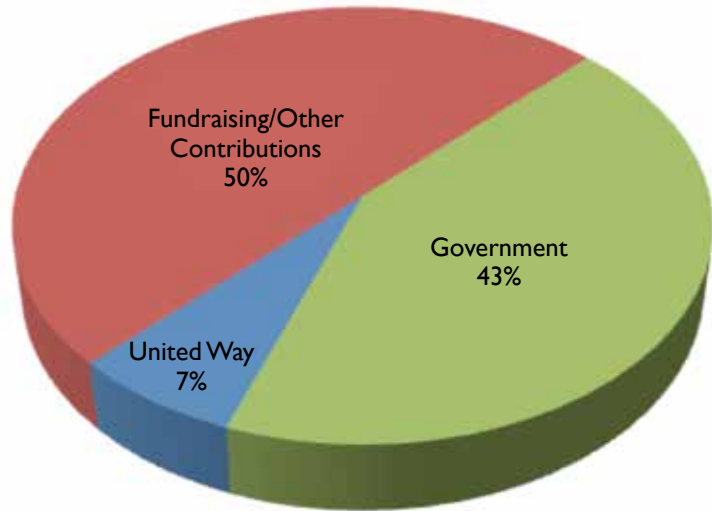
CHANGE IN TEMPORARILY RESTRICTED NET ASSETS

Contributions.....	393,435
Capital Campaign contributions and other.....	1,283,439
Capital campaign related interest.....	83,411
Capital campaign in-kind contributions.....	87,500
Net assets released from restrictions.....	(1,644,182)
Net increase (decrease) in	
temporarily restricted net assets.....	203,603

Change in net assets.....	1,170,382
Net assets – beginning of year.....	6,459,544
Net assets – end of year.....	\$7,629,926

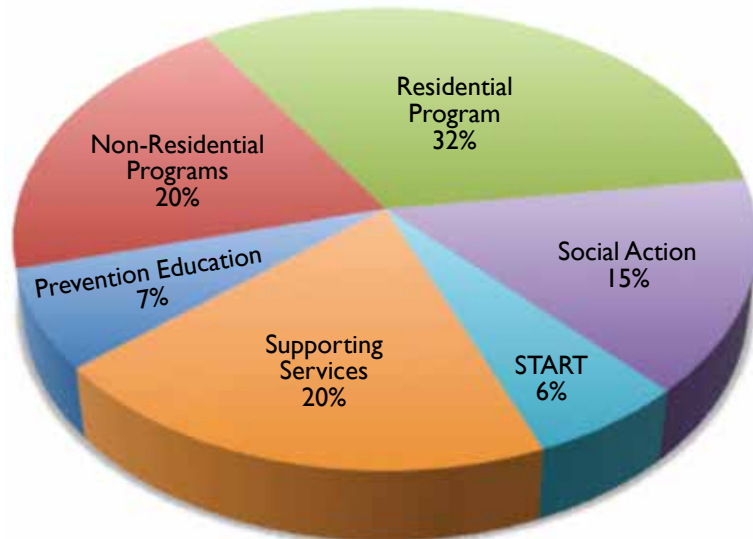
Financial Position 3.

In 2015, HAVEN raised **\$3,333,632** in operating funds from these sources:



Financial Position 4.

In 2015, HAVEN spent **\$3,174,070** on operations:



Who supports and pays for HAVEN's services?

There are no charges for victims.

Crisis Services

2015 Costs: **Just under \$1.6 million**

Government Funding: **46%**

Private Donations: **54%**

Moving Out of Crisis

2015 Costs: **Over \$1.1 million**

Government Funding: **73%**

Private Donations: **27%**

Prevention Education

2015 Costs: **Over \$272,000**

Government Funding: **3%**

Private Donations: **93%**

Presentation Fees: **4%**

HAVEN Programming Updates

- 40 sessions of Trauma Informed Yoga were offered for survivors this year.
- Social Action and START formed a 51 member Sexual Assault Task Force, bringing together law enforcement, prosecutors, medical professionals, advocates and other community partners to coordinate a community response to sexual assault in Oakland County.
- HAVEN hosted 117 community professionals at a day-long conference to educate them about strangulation of domestic violence and sexual assault survivors.
- Gift Giveaway invited individuals HAVEN served in the past year to select holiday gifts for each member of their household. Gift Giveaway provided holiday gifts and assistance to 891 individuals: 281 adults and 610 children. Over 160 donors gave items to make this program possible.

Interesting HAVEN Stats!

138

SURVIVORS



HAVEN assisted 138 survivors in serving Personal Protection Orders, spending \$6,449 in processing fees so low-income survivors would not have to cover the cost of fees.

52

CHILDREN



Our Child Development Specialist helped parents in the residential program enroll 52 children in school.

59,793

MILES



Volunteers and interns drove 59,793 miles to assist HAVEN.

6,201

CRISIS LINE CALLS



The Crisis and Support Line team answered 6,201 crisis line phone calls from those affected by domestic and sexual violence; and spoke with survivors and loved ones for 42,244 minutes.

669

GIFT CARDS



669 gift cards, valued at \$10,953, were given out for special client needs.

\$1,252

COST



Costs to relocate clients leaving our residential program, including out-of-state relocation.



HAVEN's Prevention Education Department Shifts Focus



Kole Wyckhuys, Director of Prevention Education, hosts training session.

As a nationally recognized leader, HAVEN has a responsibility to utilize researched best practices and principles in an effort to end domestic and sexual violence. Primary prevention is stopping violence before it occurs rather than simply reducing the harmful consequences of violence after the fact. Our award-winning Prevention Education Department has strategically shifted from a largely reactive education model to a proactive model in an effort to stop violence before it occurs. Consequently, this new model is a multi-tiered process that encompasses a variety of interventions and multiple levels of engagement.

This new proactive model means our Prevention Education team meets with small groups of students and community members over a period of time to facilitate deeper and more meaningful conversations about the root causes of violence and to inspire intervention. Because of this new strategy, we will initially educate a smaller population of people through these small group sessions; however, the long term impact is much greater. Our new educational model is focused on changing hearts and minds and inspiring participants to mobilize to create culture change within their communities.

Our hope is to eventually strengthen our programs into a comprehensive prevention strategy that changes the culture of the organization we are training into a community that no longer accepts or tolerates domestic or sexual violence in any form.

Helping move this model forward, The Detroit Lions supported HAVEN's Redefine Program with a \$250,000 multi-year grant. The Redefine Program is a 16-hour, interactive leadership development program for male high school students in Oakland and Wayne Counties. The young men involved in the program will raise awareness, develop leadership skills and learn skills and tools to confront domestic and sexual violence; and foster healthier and happier emotional lives.

HAVEN

gratefully acknowledges the following contributors
to our Plant the Seeds of Hope campaign.

Their extraordinary generosity helped make our dream a reality.

\$1,000,000+

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\$250,000 - \$999,999

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