



Dear HAVEN supporters and friends,

I am so honored to serve on HAVEN's Board of Directors and to see first-hand the passion, skill and creativity with which HAVEN services are delivered to survivors of intimate partner violence and sexual assault and their children. Because of supporters, donors and community partners like you, HAVEN's staff of professionals is able to provide a range of services that help survivors in their journey to a safe life.

I started this servant leadership role in 2014 and have seen so much advancement in the tailor-made programming HAVEN's staff delivers to our community. These programs span a wide spectrum of needs, from specially developed counseling programs for survivors, to free community conferences that inform law enforcement, prosecutors, judges and professional health care workers about dangerous abuse tactics such as felony strangulation.

This year at HAVEN has been a time for rejuvenation, growth, and expansion. In keeping with our transformation, HAVEN has a new mission and vision statement designed to highlight our empowerment-based model and the necessity of engaging communities in the fight against domestic and sexual violence.

HAVEN's mission is to empower survivors to heal, and to engage all individuals and communities to address and prevent sexual assault and intimate partner violence.

HAVEN's vision is to eradicate sexual assault and intimate partner violence and heal those affected by its injustice.

At HAVEN, we recognize that violence against women does not exist in a vacuum – it's a product of systemic inequality and is affected by the attitudes, cultural beliefs, and ideology of the people around us. This means we need to expand our efforts to engage communities in the fight to end gender-based violence.



- To truly tackle intimate partner violence and sexual assault at its roots, we expanded our Prevention Education program to include three new Education Specialists. HAVEN's Prevention Education program educates almost 11,000 individuals every year, changing hearts and minds in classrooms and professional settings across Oakland County. Our Prevention Education program is now more equipped than ever to empower young men to take ownership of their behaviors and help young women to recognize the impact of their voices in society. This year we established Prevention Education programming at three new schools, two community agencies and one college.
- Our Prevention Education team also developed a specialized referral process for survivors currently incarcerated in Oakland County Jail. Our staff trained case managers in the implementation of this new process.
- We have also recognized the unique needs faced by children exposed to intimate partner violence. This year, HAVEN launched the Children's Health Initiative, a project designed to address kids' needs for safe and structured play, healthy activity, and nutrition education. Continuing our emphasis on children, we have also expanded HAVEN's Summer Camp and Male Mentorship Program in partnership with the Association for Corporate Growth. In addition, 15 staff members and volunteers attended PLAYWORKS training that focused on the engagement of children in healthy physical activities. These programs are designed to give children and youth positive role models and engaging experiences that help them cope with the impact of trauma.
- In 2017-2018 HAVEN secured a partnership with Beaumont Hospital in Royal Oak to train nursing staff in the trauma-informed management of survivors in ER.
- In May of 2018, through the support of the Cooper Standard Foundation and its employees, HAVEN
 was able to complete Darian's Playground for HAVEN's children. The playground was named in honor
 of Darian Locklear, a wonderful young woman who stood against bullying in her school and sadly lost
 her life in a car accident.
- HAVEN's Blossom GALA, hosted at the Royal Oak Farmers Market, attracted a record number of over 400 supporters and succeeded in raising \$308,000 net.
- On September 5th and 6th 2018, HAVEN's Director of START organized and hosted "Strangulation: The Last Warning Shot" Conference in coordination with the Strangulation Prevention Institute and community partners. The conference was attended by 168 community partners including law enforcement, prosecutors, judges and professional health care workers.

Typical non-profit organizations spend from 15 to 40 percent of revenue on administrative costs. As a donor and supporter of HAVEN you will be pleased to learn that HAVEN spends 83% of the operating revenue on direct services for survivors of intimate partner violence and sexual assault and their families.

We wholeheartedly thank you for your generous support. By working together, we can realize a world free of intimate partner violence and sexual assault.

Sincerely,

DEBRATHORPE | Board Chair

About HAVEN 2017 / 2018



HAVEN is Oakland County's only non-profit agency that offers comprehensive services for victims of intimate partner violence and sexual assault, providing a 24/7 crisis line, emergency shelter, medical forensic exams, counseling, court advocacy, community resources and prevention education to more than 30,000 people each year in Oakland County and surrounding areas.

Our Mission

To empower survivors to heal and engage all individuals and communities to address and prevent sexual assault and intimate partner violence.

Our Vision

To eradicate sexual assault and intimate partner violence and heal those affected

HAVEN, a nationally recognized non-profit leader in Oakland County with 43 years of experience, promotes a world of safe, equal and accountable communities where sexual assault and intimate partner violence do not exist.

Our Values

Inclusiveness | Integrity and Trust | Excellence | Empowerment | Compassion

Facts and Figures

The 2017 - 2018 figures below represent activity in each of our programs.



COUNSELING Adults 860 | Children II3



CRISIS & SUPPORT LINE Calls 14,946



SOCIAL ACTION Clients Served 1,407

PERSONAL PROTECTION







ORDFRS 721





START **IPV** Strangulation 38 Adult SA Exams 175 Pediatric SA Exams 51



RESIDENTIAL PROGRAM Adults 208 | Children 217



VOLUNTEERS & INTERNS Hours 15,500



RESOURCE & COMMUNITY PARTNERSHIP PROGRAM Units of Service 577 (Children 231)



ORGANIC GARDEN Harvested 2,500 lbs. of produce for shelter

HAVEN Programs | We're more than a shelter

Counseling Program

The HAVEN Counseling program serves adults and children who have been impacted by intimate partner violence and sexual assault. Specialized groups and individual counseling provides support, guidance, insight and information into the complicated dynamics of abuse, violence and assault. Therapeutic support is based on a trauma informed empowerment based model. Each HAVEN therapist is a Master's level counselor or social worker and holds a license in the state of Michigan. The quality of our counseling services is best in class.

Crisis and Support Line

The HAVEN Crisis and Support Line never closes, serving callers 24 hours per day, 365 days per year. The support line provides crisis intervention, understanding and support, safety planning, referrals and information to those affected by intimate partner violence and sexual assault. Fully trained specialists field both phone calls and online chat requests.

Prevention Education

Our skilled, experienced educators train audiences of all ages. They work with students, pre-school aged through college, their teachers and their parents to equip them with the tools to build healthy relationships based on mutual respect and the meaning of consent. HAVEN educators provide professional training to law enforcement and healthcare providers on recognizing and responding to intimate partner violence and sexual assault. They also provide training to the public on the dynamics of intimate partner violence and sexual assault and the root causes of violence against women.

Residential Program

HAVEN's Residential Shelter program is Oakland County's only 24-hour emergency shelter exclusively for intimate partner violence and sexual assault survivors and their children. HAVEN's residential clients not only experience a safe living environment where they are able to regain control of their lives, they have access to all HAVEN programs. Our residential youth program offers a safe and nurturing environment for children to express themselves through structured arts, crafts and play.

Resource and Community Partnership Program

HAVEN's Resource and Community Partnership program is a one-stop resource for survivors to realize their path to stability. The program provides survivors with resources for medical, financial, and legal services.

Survivors can work with "resource room" staff to find housing and employment. HAVEN staff, volunteers, corporate partners and other non-profits pull together to assist survivors in reaching personal goals. Monthly workshops and one-on-one assistance are available.

Social Action

HAVEN's First Response/Court Advocates are available around the clock, 365 days a year for survivors. They provide immediate crisis intervention and emotional support for victims and their family members at Oakland County hospitals and police stations following an assault. They are trained to work side-by-side with survivors as they move through the complex legal system providing support and education. HAVEN's personal protection order (PPO) office is also staffed by Court Advocates. They guide survivors on creating personal safety plans including the filing of a PPO when necessary.

START - Safe Therapeutic Assault Response Team

Licensed forensic nurse examiners provide comprehensive medical forensic exams and compassionate emotional care for survivors of sexual assault. Examiners are especially trained in evidence collection and court testimony. Beginning in fiscal year 2017, START was certified to conduct pediatric exams for victims of sexual assault under the age of 11.

Volunteers and Interns

HAVEN has a robust volunteer and intern program. Volunteer opportunities range from one-time group projects to long-term volunteer assignments working alongside our staff. We think of our volunteers as the cornerstone of our programs. HAVEN interns are college students earning credits and gaining real-life experience in their field of interest. It's not unusual for a HAVEN intern to be hired upon graduation.





Financial Position

Statement of Financial Position September 30, 2018

ASSETS Cash and cash equivalents.....\$771,921 Inventories1,305 Receivables:230,191 Grants receivable Capital campaign contributions receivable 45,456 Other receivables......11,025 Due from / to related organizations..... -Total current assets......2.923.222 Beneficial interest in assets held by others\$218,708 New Market Tax Credit receivable\$7,070,825 Land, Building, equipment at cost (Less accumulated depreciation of \$839,928 & \$543,501)......\$9,779,755 LIABILITIES Accounts payable91,829 Accrued compensation......160,946 Due to related organization..... Note payable, current portion......26,568 Total liabilities......310.213 Long Term Liabilities Note payable, long-term...... 10,701,598 **NET ASSETS** Unrestricted: Board Designated..... 596,305 936.494 Undesignated.... Total Unrestricted..... ...1.532.799 Temporarily restricted Capital Campaign..... Time restricted.... .. 48,365 Specific purpose..... 328,710 ...7,070,825 NMTC (time and purpose) Total temporarily restricted.....7,447,900

...8,980,699

...\$19.992.510

Statement of Activities and Changes in Net Assets for the Year Ended September 30, 2018

CHANGES IN UNRESTRICTED NET ASSETS:

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Federal grant revenue	. \$1,441,519
Other grant revenue	537,244
Fundraising activities	473,831
Contributions	922,251
In-kind contributions	345,469
Interest	39,801
Fees and other	18,718
Unrealized and realized gain on investments	93,437
Change in value of beneficial interest in assets held by other	ers7,410
•	

Total unrestricted revenue	3,879,680
Net assets from restrictions	479,604
Total unrestricted revenue and other support	4,359,284

EXPENSES

Program services	3,468,193
Supporting services	
Administration and maintenance	489,61 <i>6</i>
Development	476,792
Total supporting services	966,408
Total expenses	4,434,601
Net increase (decrease) in unrestricted net assets	

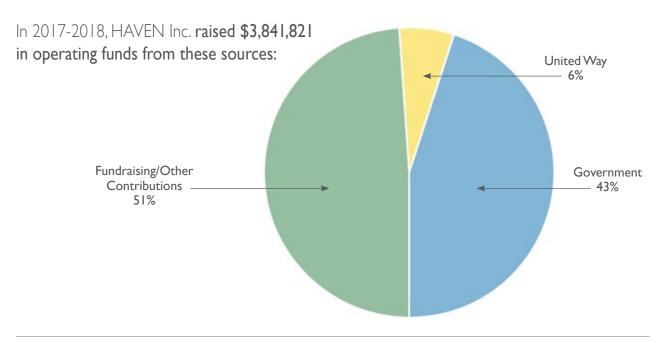
CHANGE INTEMPORARILY RESTRICTED NET ASSETS

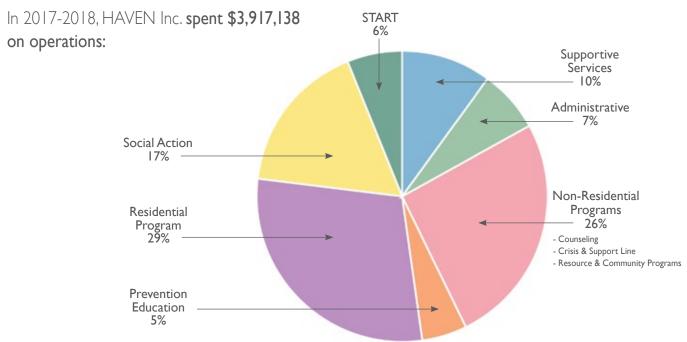
Contributions	.100,639
Net increase (decrease) in temporary restricted net assets	89,299

Change in net assets	13,782
Net assets - beginning of year	8,966,717
Net assets – end of year	\$8,980,699

CLIENT QUOTE -

"HAVEN has been my safe zone. A place to learn to love myself and things we should learn while a child!"





CLIENT QUOTE

"Love, compassion, understanding, UNITY!

Knowing I'm not alone. Knowing there are people who listen and truly care. I am much more positive with coping mechanisms, which I wouldn't have been able to progress with, if it were not for HAVEN. I am truly grateful and appreciative for everything and all you do."





Total net assets......

Total liabilities and net assets







HAVEN EVENTS

- CLIENT QUOTE

"HAVEN is so much more and means so much to me! It is a safe place to get help and be understood when the world around us doesn't understand what we have been through. They have helped me so much to walk through the healing process and helped me to stay safe. Thank you for everything!"



LEAR, HAVEN's Presenting Sponsor at 2017 Tailgate





Cooper Standard employees building Darian's Playground for HAVEN's children



HAVEN's completed playground



HAVEN's Holiday Gift Giveaway served 252 adults and 556 children



Volunteers hold monthly birthday parties for HAVEN's children



Paula Tutman 2018 Blossom Gala emcee

- CLIENT QUOTE

"I love coming to HAVEN. It's my safe place.

Thank you so much for all you do. I feel blessed to have found this place."



Debra Thorpe, HAVEN's Board Chair and her best friends, volunteered during HAVEN's 2018 Back to School Bash



Prevention Education SPARK Program field trip



Jennifer and Jeffrey Farber 2018

Board member and Pepsi Executive, Robin McCain with Scott McCain of Constellation Brands, Sponsors at HAVEN's Blossom Gala

CLIENT QUOTE

"HAVEN is the safe place that is allowing me to talk about my trauma and give me tools to move forward with my life."



Ford Motor Company Volunteers



Darian's Playground Sign



HAVEN Gratefully Acknowledges

our donors who have directly supported survivors and their families on the path to healing

\$80,000 to \$115,000

Detroit Lions Charities
Detroit Lions Courage House
DTE Energy Foundation
Ford Motor Company Fund
McGregor Fund
United Way for Southeastern Michigan

\$50,000 to \$79,999

Barbara Wojcik Cooper Standard Michigan Health Endowment Fund

\$10,000 to \$49,999

Chief Financial Credit Union Christopher Wilcox Clare Dusevoir Trust Crestmark Bank David Strach Delta Dental Foundation **Epsilon** Filmer Memorial Charitable Trust Huntington National Bank Inner Sparkle Press LLC leffery Edwards leffrey and lennifer Farber Lear Corporation Lori and Mark Lesperance Magna International Marjorie K. Simmons Foundation Nina and Ron Ramsey North American Bancard Pepsi Beverages Company SRG Global, Inc. Stephen McColgan Susan and Lawrence Perlin Vera & Joseph Dresner Foundation Verizon Wireless Foundation Wheeler Family Foundation

\$5,000 to \$9,999

ACG Detroit Inc. Alderney Advisors Bank of Ann Arbor **Brenda Bradley** Carol T. Morton Carole Winnard Brumm and Gregg Brumm Community Foundation for Southeast Michigan Conway MacKenzie David and Marleen Prater Debra L.Thorpe Diane and Thomas Antishin Donald MacKenzie Facebook Payments Inc First United Methodist Church of Birmingham Flagstar Bank Health Alliance Plan Henry Ford Health System Howard & Howard Community Reinvestment Fund Independent Insurance Agents of Oakland County lanice and Robert Ross Kelly Services, Inc. Kevin P. Stutler Lawrence Trahan Lyon Foundation Inc. Mary Stone Masco Corporation MassMutual Michigan Metro - Mr. & Mrs. Dennis & Shelley Fiore MGM Resorts Foundation Michigan State Bar Foundation Rochelle & Randolph Forester Foundation Ruby & Associates, Inc. Sarah and Mick McClelland Suzanne and Dr. Corey Seitz Suzanne L. Baber The Bottle Crew The lewish Fund The Young Foundation

This donor list represents a cumulative giving above \$1,000 from October 1, 2017 through September 30, 2018. HAVEN recognizes the support of our generous in-kind donors, whose donations of items and services totaled over \$345,469. While we are grateful for all gifts, space does not allow us to list every donation received. Community philanthropic support is very important to HAVEN and we make every effort to ensure there are no omissions or misspellings. Please forgive us for any oversights and contact us so that we may amend unintentional errors. Contact: Allison Crockford at 248-322-3706 or akirk@haven-oakland.org.

\$2,500 to \$4,999

Anonymous Ascension Crittenton Hospital Autoliv ASP, Inc. Beaumont Health Beaumont Hospital - Troy Center For Financial Planning Chris and Michelle Peyerk Foundation Christ Church Cranbrook Christy and Dr. Dominic Moceri Clannad Foundation Daniel Foundation **Detroit Industrial School** Dickinson Wright, PLLC Drusilla Farwell Foundation Dykema Gossett PLLC Edward Levy and Linda Dresner Levy Elmer Ruppman Gretchen and Thomas Anderson Himmel Foundation Huron Consulting Group Inc. Institute of Real Estate Management Michigan Chapter 5 Jeanne Carlson leffery Connolly Karol Foss Kathy and leff Elston Leo and Alice McIntyre Logicalis Machelle and Randall McAdory Maria Collier Marja and Gerald Norris Mark and LaTonya Jackson Meg and Thomas Gordy MGM Grand Detroit Casino Michael & Peggy Pitt Charitable Trust Michael and Candice Mihalich Michael and Janice Corrigan Novi Surgery Center LLC Paul and Chris O. Oster

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Rob Patterson Robbin and Scott McCain Robert and Cindy Menzies Robert Bouren Rochester Hills Chrysler Jeep Roy G. Michell Charitable Foundation & Trust Sojourner Foundation Stacee and Paul Jones **TEK Systems** Tricia Ruby United Way of Greater Atlanta Village Club Foundation William Keller Willis Towers Watson Women's Bar Association Young Woman's Home Association Your Cause, LLP Trustee for Accenture LLP

\$1,000 to \$2,499

Aleksandra Miziolek Alicia Masse and Michael Wolf Alpha Sigma Tau - Oakland University Amanda and Marko Berishaj American Specialty Oil Co Annette and Edward Holder Anthony J. Scooros Barbara Roden Bernard and Agnes Smith Beth Morrison Bhushan Nagarajan Bill Pumphrey Birmingham Country Club Blanca and Ed Fauble Brad M. Simmons BrassCraft Industrial Products Brent and Karen Davidson Brian & Linda Griffin Charitable Giving Account **Bryan Proctor** Capital Area United Way, Inc. Carnegie Institute, Inc.

A. Lori Beirne-Kennedy and Jon Kennedy



Vitec LLC

Wendy Vellucci





\$1,000 to \$2,499 (continued)

Carol and Peter Walters

Carol L. Curtis

Carolyn Carter

Christopher and Sarah Jones

Christopher Letts

Christopher Stoddard

Clark Hill PLC

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Comcast Cable

Deborah Werner

Denise Reske

Diane D. Munn

Donald Karpinski

Donna Krall

Donna M. Inch

Doug Brown Packaging Products Inc.

Ed Block Courage Award Foundation

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Eton Street Restaurant, Inc.

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FIFTH GENERATION INC.

First Presbyterian Church of Birmingham

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Holly Hudson-Hatt and Fritz Hatt

Huntington Woods Women's League

IBM Employee Services Center

Isabel Francis Smith & Ralph Lawrence

Smith Foundation

ISCG Workplace Inspired

Islamic Association of Greater Detroit

lames and Alice Forrest

James Rigato

Jay and Faith Rick

Jeni Norman

Jessica R. Cooper

Joan Malak

Jody Gleason

Joe Gleason

John and Joanne Carter John and Laurine Parmely

Joyce Stuart

Judith L. Bateman

Kamlesh Kumari-Lobo

Karen and Mark Burstein

Karl Henkel

Kathryn Larsen-Thompson

Kelli B. Matthew

Kenneth and Karen Dallafior

Kenneth Bechard

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Lawrence and Nancy Piotrowski

Level One Bank

Lori Haddad

Lynda Ronie

Major Robert Stratton and Leslie Stratton

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Marley and Daniel Councilor

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Melissa loy

Michael Giordano

Monica Emerson

Monique R. LeGris

Ms. Molly Foundation

Nancy Swift

Neal Mozen

North Congregational Church

North Hills Christian Reformed Church

Oakland Casual

Oakland County Credit Union

Orchard Lake Community Presbyterian Church

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Pamela Johnson

Patricia Freeland

Patricia M. Kasiewicz

Pepper Hamilton LLP

Project Beautiful - Inside and Out

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Samuel L. Westerman Foundation

Scott Cornell

Sharon and Glen Fayolle

Sharon and loe Wenzl

Sharon Backstrom

Sharon M. Richard Shelley Sapick

Sigma Pi Gamma Omega

SKT LLC

Sonia Bibi

Sophie Tatarian

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St. Mary Catholic Church

St. Paul's United Methodist Women

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Steven Pitsillos

Stone Foundation of Michigan

Sue Weed

Susan Galantowicz

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Terris and Lucille Kazakos

Terry Merritt

The Frank L. and Helen Gofrank Foundation

The Gornick Fund

Theresa Bechard

Thomas Michalski

Todd Van Tol

Tom DeCorte

Tracy Sackett

Travelers

Truist

United Way of Metropolitan Dallas

United Way Suncoast

Valerie Chodoroff

Virginia and Gary Vartanian

William Davidson Foundation Wilmot and Wanda Wheeler

Xemplar Foundation

Detroit Lions Partnership

The Detroit Lions long standing relationship with HAVEN is very special. Since 2015, the Lions organization has supported the funding of HAVEN's Redefine Prevention Education program. The Redefine program engages high school/college boys and young men in the movement to eliminate intimate partner violence and sexual assault. Through discussions, films, and activities, students learn about modeling and mentoring a healthier vision of masculinity, bystander intervention, healthy



relationships, and creating social change. The Detroit Lions Players participate in the final session and then join students in celebrating their graduation from this life changing program.

The Detroit Lions and HAVEN's relationship is a long-standing one, and one that we are proud of," said Senior Director of Community Relations Jen McCollum. "Our combined impact through the Redefine program will be felt throughout generations to come Southeast Michigan."

The Detroit Lions Support expands to HAVEN's Annual Tailgate Party with representation of Detroit Lions Legends and Mascot Roary as well as with support for the Children's Back-To-School Bash. Their investment in HAVEN allows us to reach more survivors and their children. A heartfelt "Thank you!" Detroit Lions!



HAVEN Leadership

Executive Team

Carole Winnard Brumm Interim President & CEO

Emily Matuszczak

Senior Director of Programs

Marianne Dwyer

Director of Business Operations

Blanca Q. Fauble

Director of Development, HAVEN Inc. Executive Director, HAVEN Foundation

lanet Vermeulen

Interim Director of Human Resources

Program Directors

Karen DeKett

Director of Social Action

Pamela English

Director of Information Services

Camilla Robarts

Director of Counseling Services

Averett Robey

Director of Prevention Education

Sara Robinson

Director of Residential Services

Diane Zalecki

Director of START (Safe Therapeutic Assault Response Team)

Program Supervisors

Jocelyn Clarke

Crisis and Support Line Supervisor

Blair Grinn

Civil Advocacy Supervisor

Ernestine McRae

Manager of Resources and Community Partnerships

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CLIENT QUOTE

"HAVEN is where you can find the best support. This place saved my life and its still helping me about how to move on. Now I know that I am not alone."



- CLIENT QUOTE

"HAVEN has really been a haven, a most rare place that is like the home we never had, that gives us love, support, coping techniques and care to heal! Thank you!"

Shelter and Community Center

801 Vanguard Drive Pontiac, MI 48341 Main line: 248-334-1284 Fax: 248-334-3161

Crisis and Support Line

Local: 248-334-1274 Toll free: 877-922-1274 TTY: 248-972-2540

www.haven-oakland.org

- Facebook: www.facebook.com/HavenOnline
- in LinkedIn: HAVEN of Oakland County, Michigan
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